

Public Document Pack



Meeting: EAP Active Communities
Date: Friday 6th October, 2023
Time: 10:00am
Venue: Council Chamber, The Cube, George St, Corby NN17 1QG


The meeting will be available for the public to view live at the Democratic Services North Northants YouTube channel:
<https://www.youtube.com/c/DemocraticServicesNorthNorthantsCouncil>

To members of the EAP Active Communities

Councillor Helen Harrison (Co-Chair), Councillor Helen Howell (Co-Chair), Councillor Ken Harrington, Councillor John McGhee, Councillor Russell Roberts, Councillor Geoff Shacklock and Councillor Chris Smith-Haynes

Members of the Panel are invited to attend the above meeting to consider the items of business listed on the agenda.

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Items for Discussion			
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05	Draft Adult Social Care Strategy <i>To provide details of the work in progress for the Adult Social Care Strategy</i>		11 - 84

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09	Close of Meeting		
<p>Adele Wylie, Monitoring Officer North Northamptonshire Council</p>  <p>Proper Officer 28th September 2023</p>			

This agenda has been published by Democratic Services.

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Where a matter arises at a meeting which **relates to** other Registerable Interests, you must declare the interest. You may speak on the matter only if members of the public are also allowed to speak at the meeting but must not take part in any vote on the matter unless you have been granted a dispensation.

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Minutes of a meeting of the EAP Active Communities

At 10:00am on Friday 4th August, 2023 in the Council Chamber, The Cube, George St, Corby NN17 1QG

Present:-

Members

Councillor Helen Harrison
Councillor Helen Howell
Councillor Ken Harrington

Councillor John McGhee
Councillor Russell Roberts
Councillor Chris Smith-Haynes

Officers

David Watts (Executive Director of Adults, Health Partnerships and Housing)
Ali Gilbert (ICS Director of Place)
Shirley Plenderleith (Assistant Director Public Health)
Susan Hamilton (Interim Director of Public Health)
Kerry Purnell (Assistant Director Communities and Leisure)
Evonne Coleman-Thomas (Assistant Director Strategic Housing, Development and Property Services)
David Pope (Democratic Services)

27 Apologies for absence

There were no apologies received.

28 Minutes of the meeting held on 9th June 2023

RESOLVED that:-

The minutes of the meeting held on 9th June 2023 be approved as a correct record and signed by the Chair.

29 Sports and Leisure Strategy

The panel was provided with the background and context to the Active Communities Framework, a suite of strategies that would come together to produce the framework over a period of approximately 12-18 months. Initial phases of production would involve significant informational input to shape the vision of the framework, with a series of presentations being made to Council members to seek views.

The meeting noted that Max Associates, industry experts were working alongside the Council in the production of the framework. It was noted that work had been undertaken over the previous couple of years to pull together the leisure services inherited from the legacy councils, with details provided to the meeting of these

services. Unitarisation had provided the Council with the opportunity to develop a cohesive approach to leisure services across the whole of North Northamptonshire.

It was noted that the sector was moving towards a focus on movement, health, wellbeing and prevention and a place-based approach. It was heard that there could not be a “one-size fits all” approach, with an understanding of communities required to ensure the offer reflected need and demand and encouraged people to be more active, more often.

The initial round of engagement had commenced, with evidence documentation, including examination of existing policies, data mapping and a review of current facilities, users, finances and competition offer. A Management Options Appraisal would be undertaken to provide a good basis for decision making, with evaluation of different options to understand benefits and disadvantages of both.

The outcome of the above work would be the production of the Active Communities Strategy with a view to work being completed by the end of 2024.

Members were asked to consider four discussion topics as set out below:

- How can increased participation in physical activity contribute towards the Council’s wider strategic outcomes?
- What do you perceive the purpose of the ‘leisure service’ to be?
- Thinking about what you want the service to achieve and the Active Communities 'branding' what are the keywords that need to form part of the vision for the Active Communities Strategy?
- Are you aware of any opportunities and/or benefits for co-location and/or co-service delivery across the Council area? E.g., libraries, GP surgery/health services, council offices etc.

Councillors made the following comments in relation to the discussion items listed above:

- Educational facilities and “left-behind” areas should be encouraged to engage
- Affordability and ease of access to facilities needed consideration
- Working in strategic partnership would help maximise offer and budgets
- Consideration needed to be given to activities that were not “pitch-based” including dance and theatre
- Maximising the use of green space assets across North Northamptonshire
- Improving physical activity among Council staff to offer healthy benefits for the workforce
- Consideration of the requirements of differing demographics and those with existing health and wellbeing risks
- Improving inequalities by making paid leisure services more affordable and utilising open spaces effectively
- Early engagement with children to offer a lifetime approach
- Promotion of use of sustainable transport, including walking and cycling
- Utilise the expertise of both the voluntary sector and private sector
- Understanding of existing facilities and leisure offer in North Northamptonshire and how this could be improved

- Involving local health services, including GP surgeries in the Active Community Strategy to help target those in need and promote the local offer
- An opportunity to work with Family Hubs to embed activity into family life
- Linking strategies with other elements of partnership joint working

Members thanked all those involved for their work in relation to the Active Communities Strategy to date.

30 Health and Wellbeing Strategy

Cllr Helen Harrison provided a brief introduction to the Joint Health and Wellbeing Strategy (JH&W) item, with the meeting noting that production of a North Northamptonshire strategy was at its initial stage to replace the existing outdated countywide strategy, with work being led by the Council's Public Health team.

Susan Hamilton, Interim Director of Public Health was invited to address the panel regarding the work of the team in developing the new strategy. The meeting was provided with the context of the strategy, the purpose of which was to set out priorities for improving the health and wellbeing of the local population and detailing how health inequalities and need would be addressed.

There was a recognition that the context had changed since the last strategy was developed, with Integrated Care Systems (ICS) now in place. National guidance had been released stating Health and Wellbeing Boards needed to take account of the ICS when developing JH&W strategies to ensure there was a coherent link between the system and strategy in terms of strategic aims and delivery.

It was noted that the Integrated Care Strategy, covering a ten-year period, had been developed and published in late 2022 setting out the aims and objectives over that timeframe, with the contents of the strategy based on evidence from a Joint Strategic Needs Assessment refresh undertaken in 2022, examining the needs of the populace. The JH&W Strategy would help to deliver the priorities of the ICS, with a focus specifically on place. Timeframes involved for the JH&W Strategy were across a shorter period, typically three to five years, with clear delivery mechanisms and an action plan to be developed to ensure that key priorities identified would be delivered with monitoring mechanisms in place

The meeting heard that although a similar approach was being taken by both North and West Northamptonshire Councils in the development of strategies, timeframes involved were different. In terms of evidencing the immediate issues for North Northamptonshire, data contained within the Joint Strategic Needs Assessment was being examined to identify immediate priorities and other engagement mechanisms including Community Wellbeing Forums and Local Area Partnerships. It was noted that engagement would form a key part in developing the JH&W strategy, with work in this regard already underway.

The meeting was reminded of the ambitions and outcomes of the Integrated Care Strategy. It was heard that there would be heavy emphasis on addressing behaviours, environment and socio-economic factors that impacted health and wellbeing in North Northamptonshire.

A governance structure was already in place for the development of the strategy, with a partnership approach and active leads linked to the Health & Wellbeing Board. The frequency and governance of meetings was in its formation prior to wider partners being brought in. The JH&W Strategy was connected to a variety of other existing and emerging strategies and there was a need to ensure these meshed effectively.

A high-level timeline was provided to the meeting who noted details regarding engagement, evidence gathering and writing of the strategy, with an ambition to present the draft document Health and Wellbeing Board in November 2023, with final sign-off in early 2024.

Cllr McGhee spoke note the importance of including housing representatives from both the social and private sectors as part of the partnership boards. Cllr McGhee noted that it would also be beneficial for the draft strategy to be presented to the panel prior to being signed-off by the Health and Wellbeing Board.

Cllr Harrison noted the importance of engagement of the place work through the Community Wellbeing Forums and Local Area Partnerships and agreed that the draft strategy be presented to the panel prior to sign-off by the Health and Wellbeing Board.

Cllr Roberts raised the issue of progress monitoring, with the Chair agreeing that development of the strategy would benefit from being examined by as many mechanisms as possible, not just the Health and Wellbeing Board.

In terms of priority areas for consideration, the following points were raised:

- Accessing GPs, dental and mental health services
- Emergency care access
- A holistic approach to strategies would be beneficial
- Avoidance of work duplication in relation to other strategies
- Good examples of JH&W Strategies being circulated where disproportionate positive benefits had been achieved.
- A vibrant employment market was beneficial to health and wellbeing
- Consideration of early years (childminders, nurseries etc) driving behaviours
- Working with non-Council social landlords to understand issues that exist in that area
- Getting vaccination and screening at the forefront of health and wellbeing, picking up problems earlier and preventing illness
- That the strategy be owned across all directorates at the Council, not just Public Health
- Housing considerations to improve health and wellbeing, including green spaces for residents

31 Service Presentation - Communities and Leisure

The meeting welcomed Kerry Purnell, Assistant Director of Housing & Communities to provide a service presentation regarding the Communities and Leisure Service.

The meeting heard that the Communities and Leisure element of the directorate covered leisure, culture, tourism, heritage and communities and wellbeing as well as the Council's libraries services. With effect from September, Communities and Leisure would fall under the Public Health and Wellbeing directorate.

The meeting noted the substantial work the service undertook in regard to outreach and delivery of sport and play offering in the community and were provided with details of Key Priorities within the service, with the meeting noting activity relating to the development of a business case for the ongoing operation of Kettering Leisure Village and partnership working with Public Health to deliver funded programmes in the leisure sector that would have a positive impact in the local community.

In regard to Culture, Tourism and Heritage, work was underway to bring all parts of the service together into single service unit and staffing structure, with a business plan due to be completed in Autumn and a view to creating an income generating service on a sustainable financial footprint.

A North Northamptonshire Tourism Strategy would be submitted to Executive in September, with the ongoing implementation of that strategy being something for the panel to be engaged with. The Greenway Strategy would also be taken to September Executive with future consideration of tourism and heritage venues in North Northamptonshire.

Members discussed and asked questions in relation to the priority of community centres and the use of the Member Empowerment Fund in providing community grants.

A request was made by Cllr John McGhee for a review of outcomes of the work the panel had previously been involved with. It was agreed that a running log be produced of main feedback points raised by the panel going forward to provide updates as to how its involvement had shaped proposals and policies.

32 Executive Forward Plan

The Executive Forward Plan for August 2023 to November 2023 was noted. A copy of the Internal Forward Plan had been circulated to members in advance of the meeting.

33 Active Communities EAP Forward Plan

The forward list of items for the EAP was considered.

34 Terms of Reference

Cllr John McGhee requested the addition of a feedback element to the Terms of Reference.

35 Close of Meeting

There being no further business, the Chair thanked Members and Officers for their attendance and closed the meeting.

Chair

Date

The meeting closed at 12.01 pm

North Northamptonshire Adult Social Care Strategy 2023 - 2028

The lives we
live



Working Draft 10.10



Adult Social Care Strategy 2023 - 2028

- 1. Introduction**
- 2. National context**
- 3. Northamptonshire Local context**
- 4. North Northamptonshire context**
- 5. A New Sense of Place**
- 6. North Northamptonshire council (NNC)**
- 7. Our Case for change**
- 8. The way we work**
- 9. Shared vision, aims and ambitions**
- 10. The future way of working**

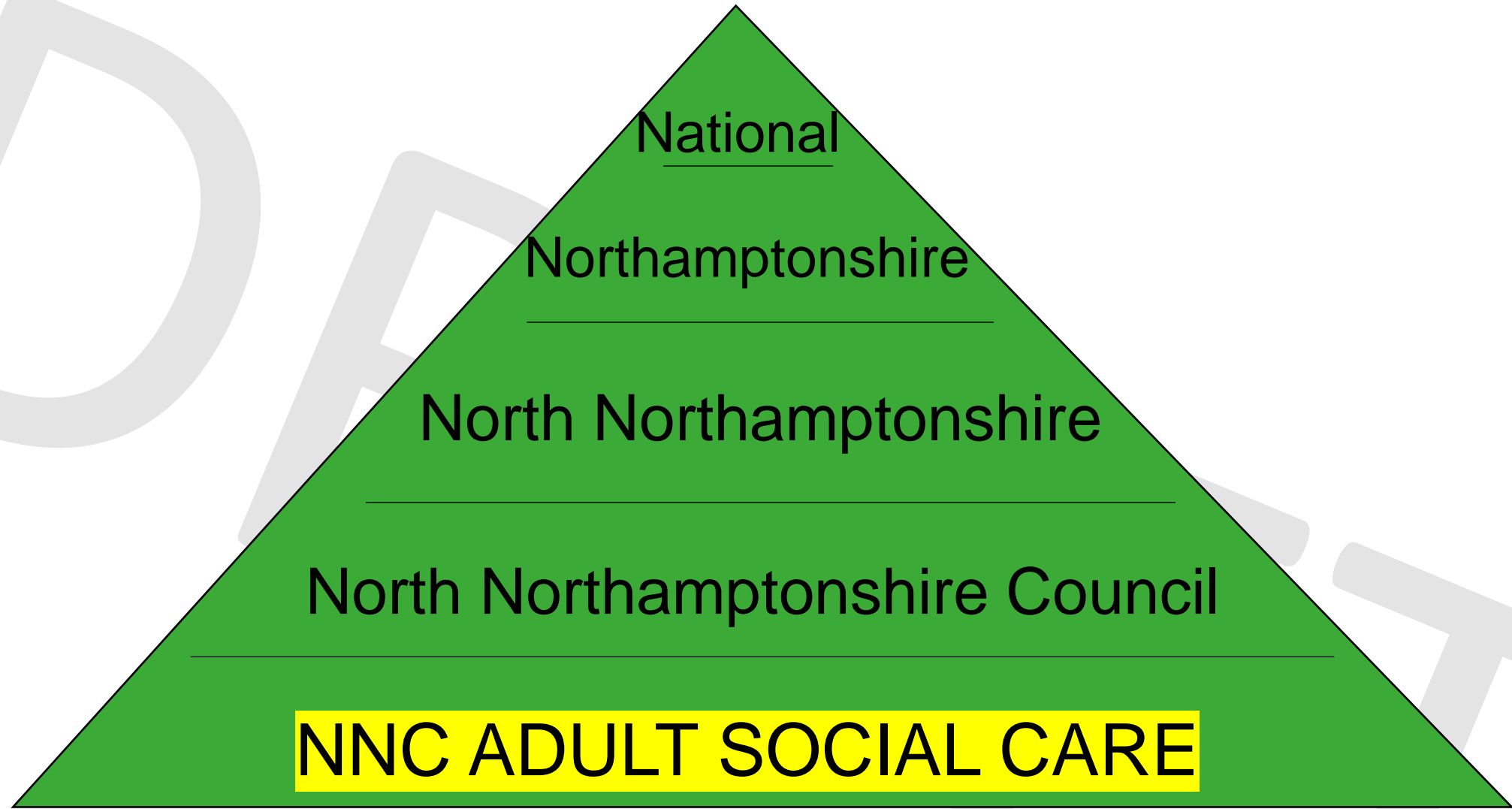
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Introduction

- ❑ This is the **five-year strategy** for adult social care provision and commissioning covering 18-year-olds to adults, including progression transition from 14 years onwards
- ❑ It will support a **new vision for adult social care and commissioning based on a Strength Based approach**
- ❑ It is based on **collaborative engagement and co-production** with local partners, people working in social care, and people who draw on care and support, recognizing people have the knowledge and experience to improve the way we deliver care.
- ❑ **National through to local context**



North Northamptonshire Adult Social Care Strategy 2023 - 2026

**The lives we
live**

VISION

AIMS

AMBITIONS

**Values –
Behaviours**

**STRENGTHS BASED PERSON CENTERED
CONVERSATION ONE, TWO AND THREE**

Knowing how well we have done

OUTCOMES

Working with other strategies and plans

Our Vision

What is
important to
people and
workforce

We will do this
through

The road to
success

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**North
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Council**

National Context



National



The Care Act 2014

Came into effect in 2015 and represents the most significant reform of care and support in more than 60 years, putting people and their carers in control of their care and support

An Act to make provision to reform the law relating to care and support for adults and the law relating to support for carers; to make provision about safeguarding adults from abuse or neglect; to make provision about care standards; to establish and make provision about Health Education England; to establish and make provision about the Health Research Authority; to make provision about integrating care and support with health services; and for connected purposes.



The Care Act 2014 Cont.

Health and Care Act developing integrated care systems

People at Heart of Care White paper

1. People have choice, control and support to live independent lives.

2. People can access outstanding quality and tailored care and support.

3. People find adult social care fair and accessible.



NORTHAMPTONSHIRE LOCAL CONTEXT

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Northamptonshire



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Integrated Care Northamptonshire Strategy

live your best life

Shared vision

We want to work better together in Northamptonshire to create a place where people and their loved ones are active, confident and take personal responsibility to enjoy good health and wellbeing, reaching out to quality integrated support and services if and when they need help.

Shared aims

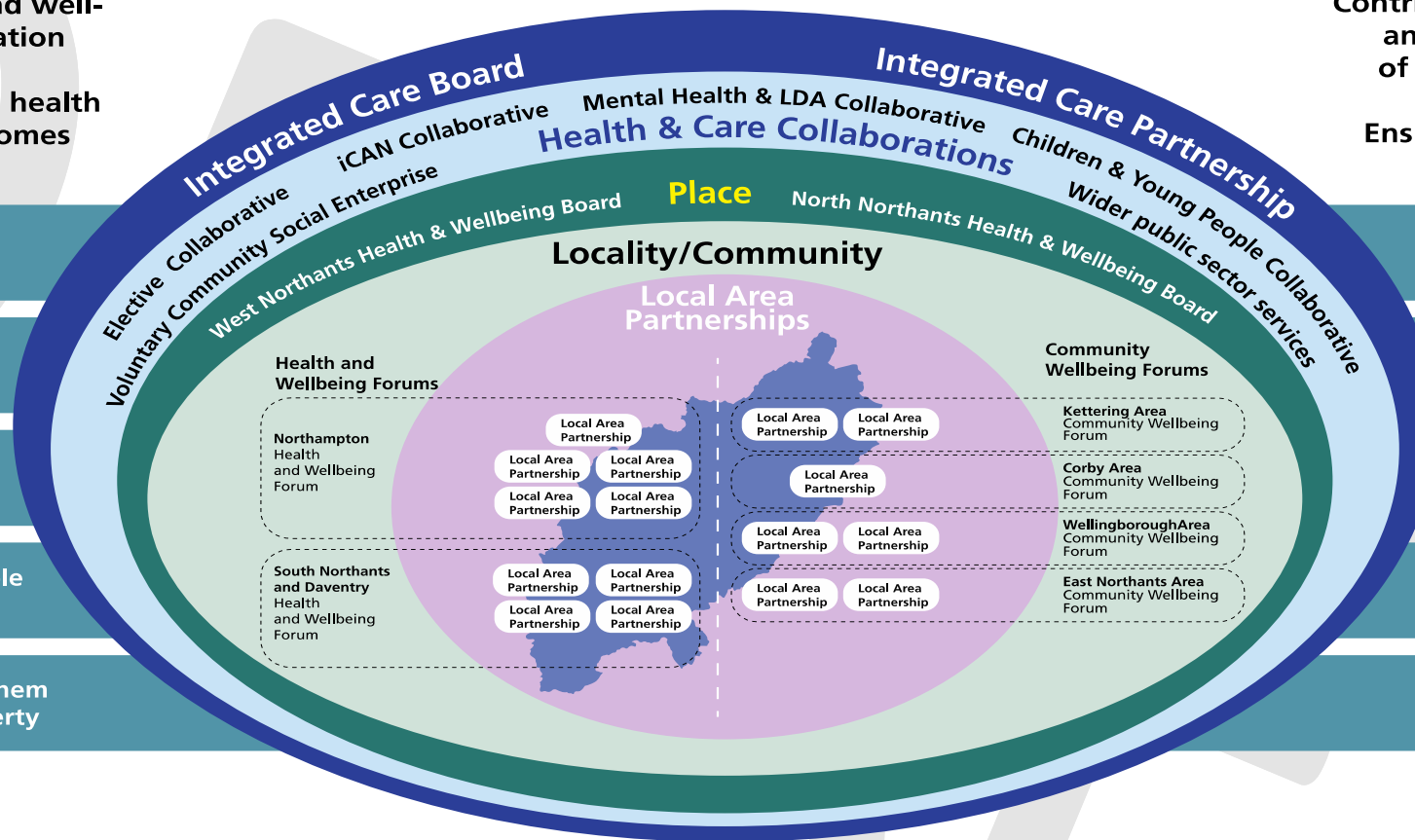
- Improve the health and wellbeing of the population
- Reduce inequalities in health and wellbeing outcomes
- Ensure value for money
- Contribute to the economic and social wellbeing of Northamptonshire.



Northamptonshire Integrated Care System

Improve the health and well-being of the population
 Reduce inequalities in health and wellbeing outcomes

Contribute to the economic and social wellbeing of Northamptonshire
 Ensure value for money



Access to health & social care when needed

Good housing in places which are clean and green

Opportunity to be fit & well

To feel safe in their homes & when out and about

Best start in life

Connected to their families

Access to the best available education & learning

To be accepted & valued simply for who they are

Employment that keeps them & their family out of poverty

Access to health & social care when needed



NORTH NORTHAMPTONSHIRE CONTEXT

59,500 people

Growth in size of 13.5% since 2011

69% live in urban areas, 31% in rural areas



North Health and Wellbeing Strategy

Provide a context, vision, and overall focus for improving the health and wellbeing of local people and reduce inequalities.

Identify agreed a short list of shared priorities and outcomes for improving local wellbeing and health inequalities.

Support effective partnership working that delivers improved health outcomes.

Provide a framework to support innovative approaches which facilitate necessary change, given the shifting needs of local communities in the wake of the pandemic & current economic climate

A NEW *genze* OF PLACE

North Northamptonshire Place Development

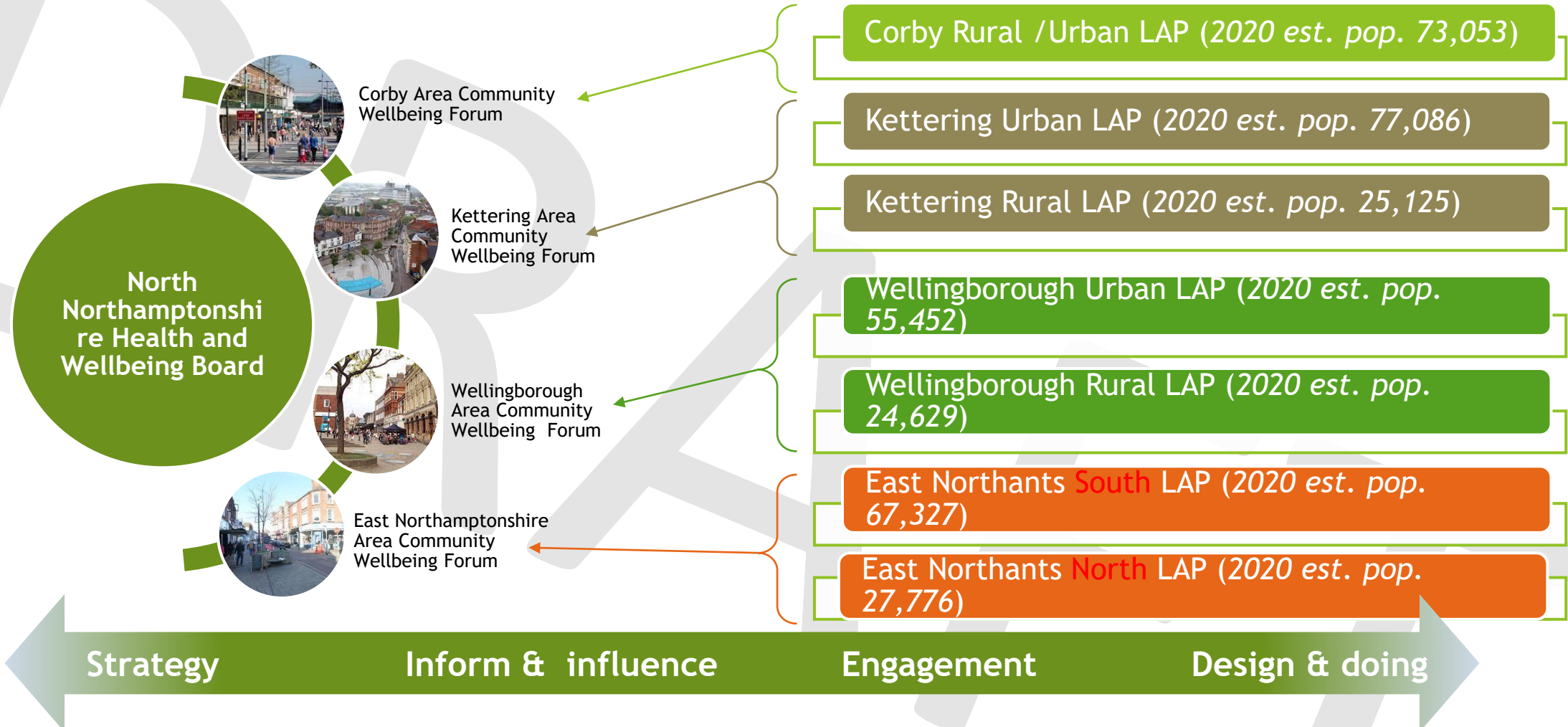
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Area Community Wellbeing Forums Local Area Partnerships

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North Northamptonshire Council NNC

North Northamptonshire Cou
NNC



North Northamptonshire Council



CASE FOR CHANGE

WORKING WITH PEOPLE

PROVIDING SUPPORT

ENSURING SAFETY

LEADING THE CHANGE

NNC Adult Social Care



Operational challenges

Inconsistent strength-based person-centred service approach

Rising demand continues

Duplication between ASC services and inappropriate referrals /handoffs

Increasing waiting lists
Safe sustainable oversight management of the waiting well

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Market supply and quality gaps and some provider competition

Multiple segregated visits by different teams with non NNC providers

Variable front end public access to information, advice and sharing

Fit for purpose buildings and facilities and timely available housing



Process challenges

Limited place based /
outcomes based
contracts and
commissioning

Sustainable financial
model of care

No single payroll
platform/system has
multiple transactions
and handoffs

Limited funding policy
frameworks

Inconsistency of data
availability

Limited development of
digital and AT solution

Limited integrated
commissioning NNC,
health, VCSE, police,
PH

Limited macro and
micro commissioning
that is population needs
based

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People and workforce challenges

Varying cultural appetite for change and continuous improvement

.Inequitable people and carer recognition and outcomes

Workforce resilience variable and teams disconnected

Public knowledge and expectation of ASC outdated and confusing

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Further devolved responsibilities to ASC managers and professionals in communities

Co-production and safeguarding is not embedded

Continuous improvement in wellbeing and moral staff

Recruitment and retention of skilled workforce



Data Intelligence

Adult Population size
Approx 360,000 (18 plus)

ASC Budget 121 million £

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ASC Performance
Andrew Lindsey scorecard



ASC Provider market

105 care homes, 88 care homes good or outstanding,
132 locations dom care, 55 supported living , 5 extra care housing

ASC Demand

Andrew Lindsey scorecard



ASC Workforce
709 headcount – 619 WTE

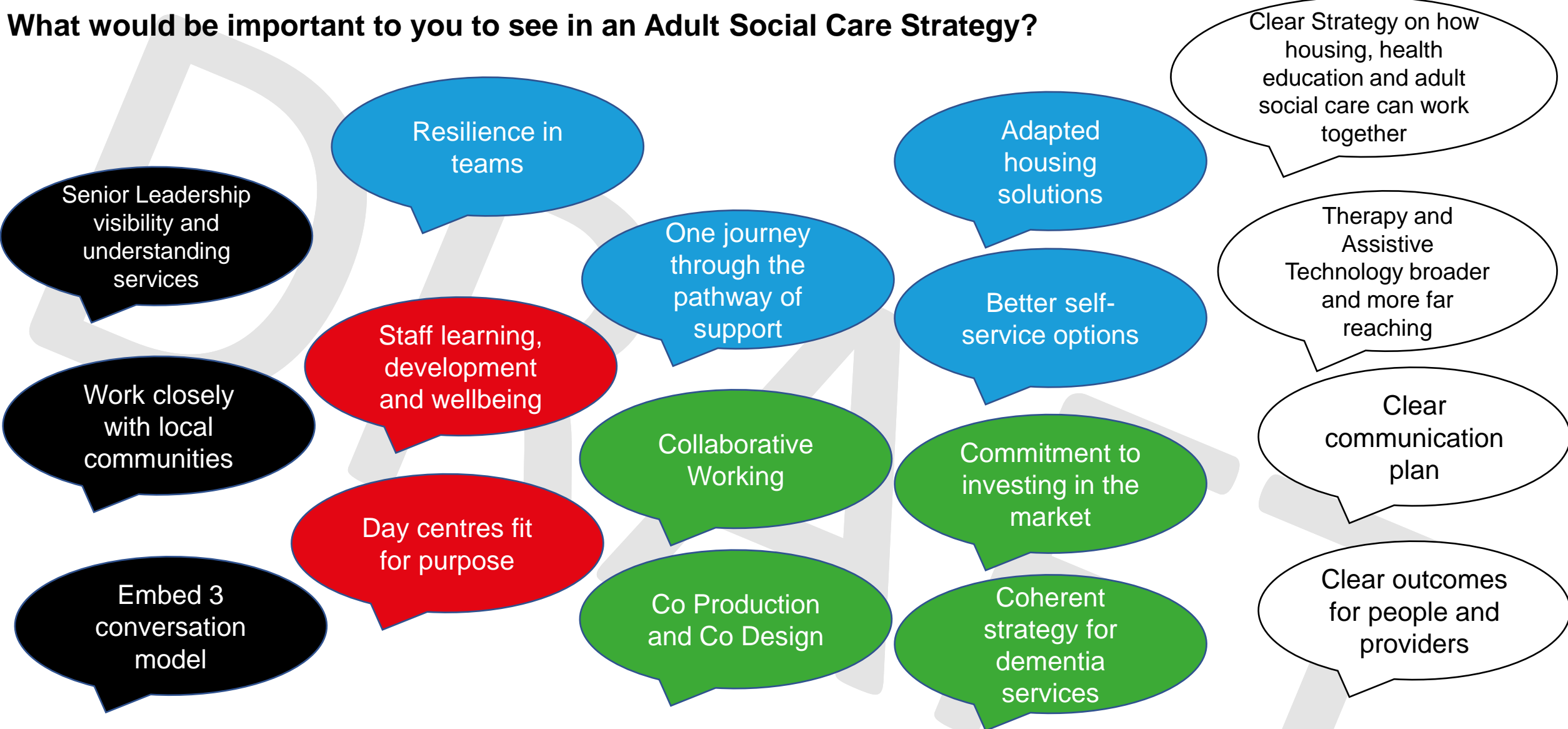
ASC Safeguarding





THE VOICES OF OUR WORKFORCE

What would be important to you to see in an Adult Social Care Strategy?



What does strengths-based practice/working mean to you personally and as a team?

Theme 1
Team focus – drawing upon strengths and skills within teams to deliver the best outcomes for people. Having the right resources to do this

Theme 2
People focus – working more closely at a local level in a co-productive way with individuals. Building on people’s strengths and assets to reduce the need for social care intervention

Theme 3
Community focus – ensuring collaborative working with the voluntary and community sector and building those relationships to draw upon support for our people

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Do you believe that we have a vision for a strengths-based way of working? If yes why? If no why?

Yes - 26 responses

- Reablement have always worked in this way
- It is enforced and practiced in Adult Social Care
- 3 conversations, community based working, community hubs and LAPs are evidence of this and promote strengths based working
- Vision needs to be strengthened across NNC and Health
- Service plans and priorities are geared to improving services in that way
- Some people have the vision. Needs

No - 23 responses

- No coherent cross-partner narrative of strengths-based ways of working that is comprehensible to our wider communities
- Not for people living with dementia, services dismantled
- We are not inclusive, no easy read info etc
- Culture of providing services, no joined up working, poor links in communities, IOM's not effective, layers of process takes away from identifying strengths, short staffed, caseloads, complex work
- Cannot be effective without skill mixes in teams

How do we connect people to their communities?

Co production, asking people with lived experience what they need

Local Area Coordination model to complement and supplement Local Area Partnerships

Coordinated events / drop in sessions with a monthly programme, link through voluntary sector / charities / Care providers

Recruit dedicated resource for consultation and engagement

Maximise all communication avenues to work together and understand what is available and how to access

Means to connect people – transport, volunteers, befrienders, AT libraries, schools, food banks

Understanding the local community and what they want. Where are the gaps?

Invest in community infrastructure

Promotion/getting out in the communities

Central hubs

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How do we use our resources and influence to move this forward?

Processes

- Monitoring providers and measuring outcomes
- Develop a clear pathway
- Clear governance structure
- Simplify the system to improve processes
- Provide equipment and work together as a whole council to better use resources
- Adapt resources to support individuals needs, make documents more accessible
- Utilise and pool resources better. Avoid duplication

Community

- Work closely with local communities, build trust and relationships
- Influence providers to adapt services to meet identified support needs
- Fund community connector roles
- Design new services where there are gaps in community resources
- More integrated teams with community focus

Communication and Engagement

- Engagement, collaboration and co-production
- Improved communication and engagement with all stakeholders
- Promote services in weekly bulletins, local advertising and hold events at day centres

Finance

- More funding and training for all staff
- Devolvement of budgets focussed on Place-based issues. An additional emphasis on Social Value in the contract evaluation and award stages for Social Care services.



Any other comments?

General staff to complete phone assessments

Allow staff to innovate

Too much communication from different sources. It's positive but overwhelming

Making it work and the commitment of the council as a whole to ensure this happens

ASC strategy should not be depicted by financial pressures facing NNC

Some of the services that are commissioned for care delivery need to be dementia specific as the skills required and the time to provide support is significantly different

Be aware of any applications of strength based working to help see if we are delivering on it. Also seeing a clear statement on why we should, why is it important. How does it help us deliver a comprehensive service addressing all issues.

Don't lose focus on ensuring that current services are robust and delivered with quality



Working together with the people we support and the providers that support them, all working towards the outcomes of the individual.

It means working effectively together with other professionals, agencies and people in order to achieve better outcome for people I'm working with and improve quality of services that we are delivering.

Involving those with lived experience in developing policies, practice and improvements to the services we offer.

What does co-production mean to you?

Not just consultation but having people with lived experience (experts by experience) involved in the development, running and reviewing of services.

Working together for the benefit of all

Including the 'service users' in the production of a service and legislation. Should be underpinning to everything we do.



In Adult Social Care / and or health, it's a way of working, that includes people that use the service, to enable equal partnership in developing and designing and reviewing the service. It's beyond being consulted, informed, educated or opportunity to give feedback.'

Co-production is about listening to and valuing the views of people with lived experience equally to those with learned experience. Developing equal partnerships with people with lived experience and working jointly to find solutions. When individuals can influence and shape how support and services are received and also designed.

What is your understanding of co-production?

Involving people in their care journey and ensuring their voice is heard and documented, or to be involved in the development of services'

It's where you and other services, agencies, customers and families work together to achieve a better service or outcome, listening and taking on board each areas ideas.

Co-production is where, within a business, a group of people from various services come together to influence the way services are designed commissioned and delivered. It would mean engaging with communities, providers and partnerships at the earliest stages of service design, development, and evaluation.

THE VOICES OF OUR PEOPLE

Compliments

Complaints



Compliments

Not only did K give her expert advice on what aids & equipment that would help me live independently & safer she also encouraged me to be more confident & embrace my disability. When she left I not only knew I was going to get some equipment to support me I also felt very uplifted & more confident about my disability

je 43

Daughter sends a thank you due to the securing of her Mums placement and the constant up dates from myself through the process of agreeing funding. She is delighted her Mum did not have to go through the trauma of moving when she has lived at Clanfield since 2017.

Both you and C have shown such understanding; it really has felt very reassuring. You have both listened carefully and had HH's best interests at the centre of everything. I hope you will work with us again at some point in the future.'

Mr SF the father of one of people MM's has been supporting wanted it to be noted that he is extremely happy with the support from M and the provider; noting that they have been professional and always working in his son's best interest. He has found the review process so much more fluid with M involved and praised her professionalism and the ongoing support she is giving to the whole family.



Complaints

Surely, we should have been advised about costings beforehand so that we could budget accordingly.

We have not received any communication either verbally from a Social worker or via a letter from your department stating what the Community Care Package includes.

Someone made a mistake in not informing me about anything.

At no point whatsoever were we advised that we would have to contribute towards the 'fully funded' costs.

Shared Vision
Shared Aims
Shared Ambition
Shared Values
Shared Behaviours

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NNC Adult Social Care



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Practice Framework

- A commitment:
- How we will work with the people of North Northants
- How we will check that we're doing a good job
- How we will be supported to do our jobs

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- Originally designed by the PSW in Doncaster; developed by the East Midlands PSWs and adopted by all the Councils in the region
- Reviewed by colleagues across social care teams and OT in NNC and amended so that our vision and behaviours run through it
- Launched by the Principal Social Worker for Adults and Service Manager for Therapy at 8 events in June 2023, the plan is to review this with colleagues and with people who access our services, in line with the development of the ASC Strategy



Adult Social Care Practice Framework

Why?	We want every person in North Northamptonshire to have the best opportunities and quality of life					
What?	Wellbeing and independence	Information and advice	Active and supportive communities	Flexible and Integrated care and support	When things need to change	Workforce
	Living the life I want, keeping safe and well	Having the information I need, when I need it	Keeping family, friends and connections	My support my own way	Staying in control	The people who support me
Who?	Everybody		People with urgent needs for support		People with longer term needs for support	
	We listen to people to understand what matters to them. We make connections and build relationships to improve people's wellbeing and independence		We don't make long term plans in a crisis. We work with people until we are sure there is no immediate risk to their safety, health or wellbeing and they have regained stability and control in their life.		If people need longer term care and support, we work with them to understand what a good life looks like for them. We make sure they have resources and support to live the life they choose and do the things that matter to them as independently as possible	
How?	We're kind and respectful	We're trusting	We're transparent, efficient and we demonstrate our behaviours		We're supporting	We're trustworthy
	We respect and understand people as individuals. We don't make snap decisions	We trust people know what's right for them. We listen and we keep an open mind	We know and follow the law, ethics and best practice. We are always open to improvement	We are open about our procedures, making them clear so people know what they can and cannot expect	We connect and engage well with people. We respond in a timely manner	We are honest about what we are going to do. When we say we are going to do something, we do it.
We know the language we use matters, we use plain, respectful and kind language						
So?	Better experiences and better lives for people		Improved morale and satisfaction for our workforce		More sustainable use of resources	

SHARED VISION

As one resilient workforce, we work ambitiously in partnership with people.

We have a relentless focus on their strengths and we support people to develop, maintain and recover their independence in the places they live.

We provide high standard personalised care and support that enables people to have the best opportunities and quality of life.



SHARED AIMS

- ❑ **To provide Strength based personalization of care to meet the needs of individuals and their carers in the places they live**
- ❑ **To ensure access to care for those who need it**
- ❑ **To ensure the wellbeing of our workforce is good**
- ❑ **To safeguard to prevent harm and reduce the risk of abuse or neglect**
- ❑ **To develop integrated commissioning and brokerage to support good care outcomes**

SHARED AMBITION

- Ensuring the wellbeing and independence of our people
- People should be able to live a life that is free from harm, communities have a culture that does not tolerate abuse and where people know what to do when abuse happens
- Information and advice is of good quality
- Active and supportive communities
- Flexible and integrated care and support when things need to change
- Look after our workforce
- To increase the people actively engaged in co-production of adult social care services in a way that is meaningful, and person centred by incorporating our core values for North Northamptonshire



SHARED OUTCOMES

- Living the life I want, keeping safe and well
- Having the information I need when I need it
- Keeping family friends and connections
- My support my own way
- Staying in control



SHARED VALUES

Our values and behaviours will help us achieve our vision.



Customer-focused

- Think 'One Team' and act Council-wide
- Take ownership and do the right thing
- Keep customers up-to-date and informed
- Listen and respond to differing needs



Respectful

- Embrace and live the Council's values
- Listen to and value the contributions of others
- Share ideas and feedback at all levels
- Promote diversity and inclusivity



Efficient

- Challenge and innovate
- Be collaborative and share learning
- Be flexible, proactive and prioritise
- Seek learning opportunities



Supportive

- Build an open and sustainable culture
- Promote achievement and celebrate success
- Be caring and empathetic
- Develop yourself and others



Trustworthy

- Act with honesty and integrity
- Build effective relationships
- Do what you say you're going to do
- Be open and transparent

- Kind and respectful
- Trusting
- Transparent, efficient and we demonstrate our behaviours
- Supporting
- Trustworthy

Our vision for North Northamptonshire:

'A place where everyone has the best opportunities and quality of life.'

SHARED BEHAVIOURS

- Respect and understand people as individuals**
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- We connect and engage well and respond in a timely manner**
- Honest about what we are going to do and we when say we are going to do it , we do it.**

THE WAY WE WORK NOW

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North
Northamptonshire
Council

Hospital

Community

Adult Social Care

Transitions

Inclusion

Care Home Review Team

Continuing Health Care

Community

Learning Disabilities

Hospital

Reablement

Brokerage

Financial Assessments

Personal Budget Support Service

Client Funds

External Provider

Pine Lodge

Day Services

EADS (Employment and Disability Service)

Approved Mental Health Professionals

Thackley Green

Therapy

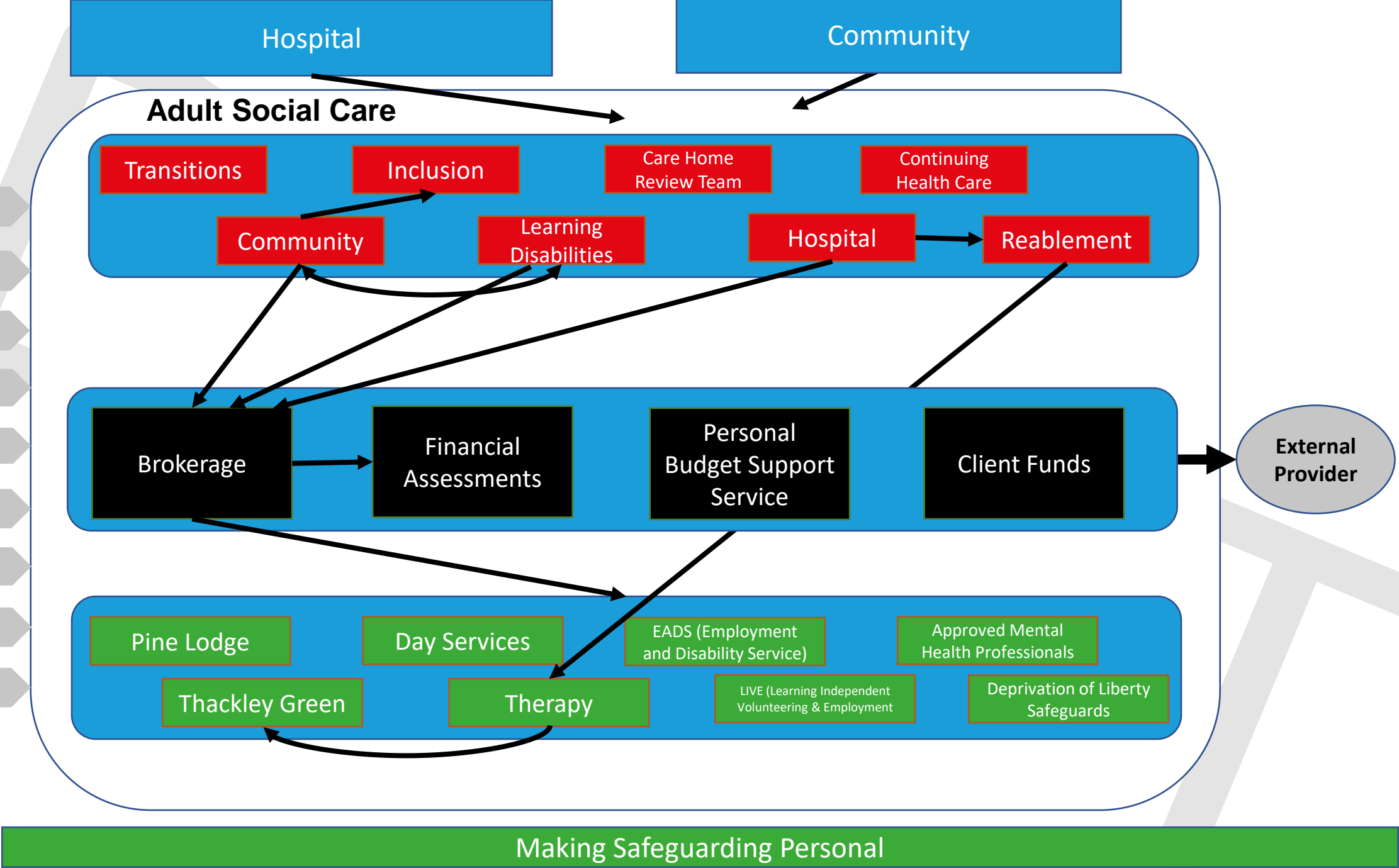
LIVE (Learning Independent Volunteering & Employment)

Deprivation of Liberty Safeguards

Making Safeguarding Personal

Page 55
External Partners

Commissioning / Contracts



THE WAY WE WORK NOW

- Two routes of access into ASC services
- No formal triage filter for conversation 1
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- Multiple IT systems and duplication, repetitiveness and hand offs
- Safeguarding is not embedded
- Co-production is limited



OUR POTENTIAL FUTURE STRENGTH BASED WAY OF WORKING

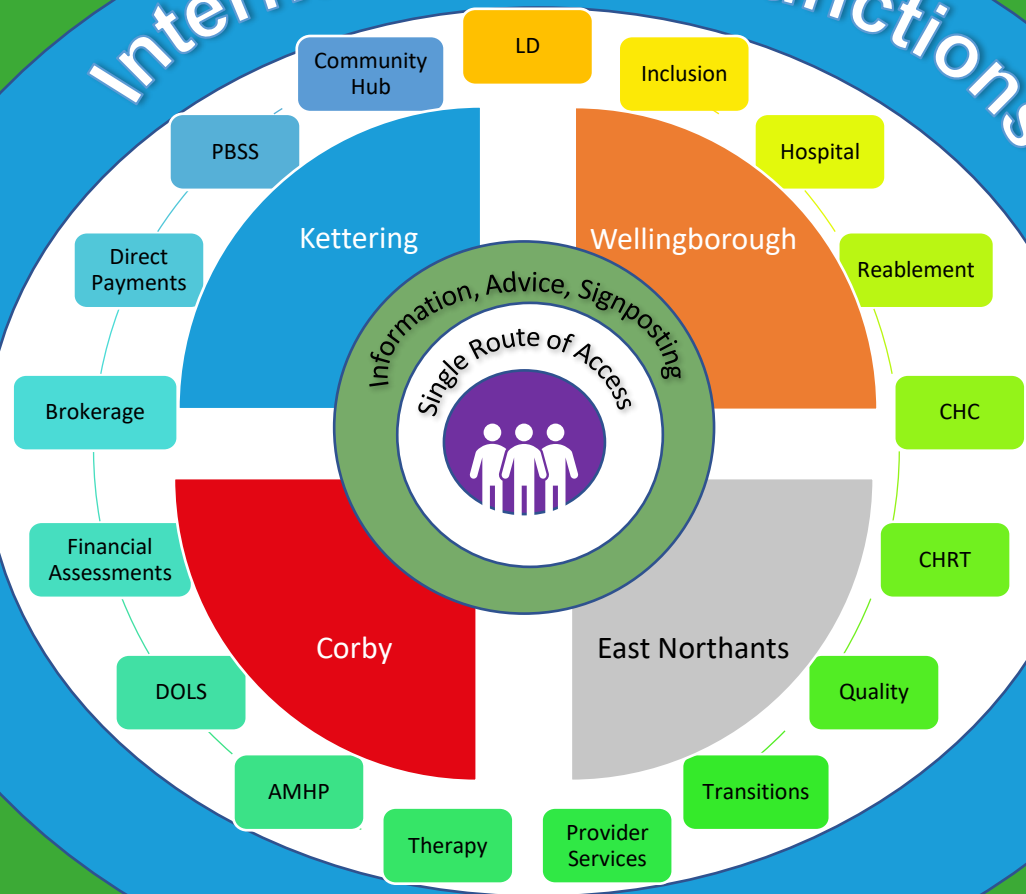
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North
Northamptonshire
Council

External partners

Internal Council Functions



ASC Vision

ASC Aims

ASC Outcomes

ASC Values and behaviours

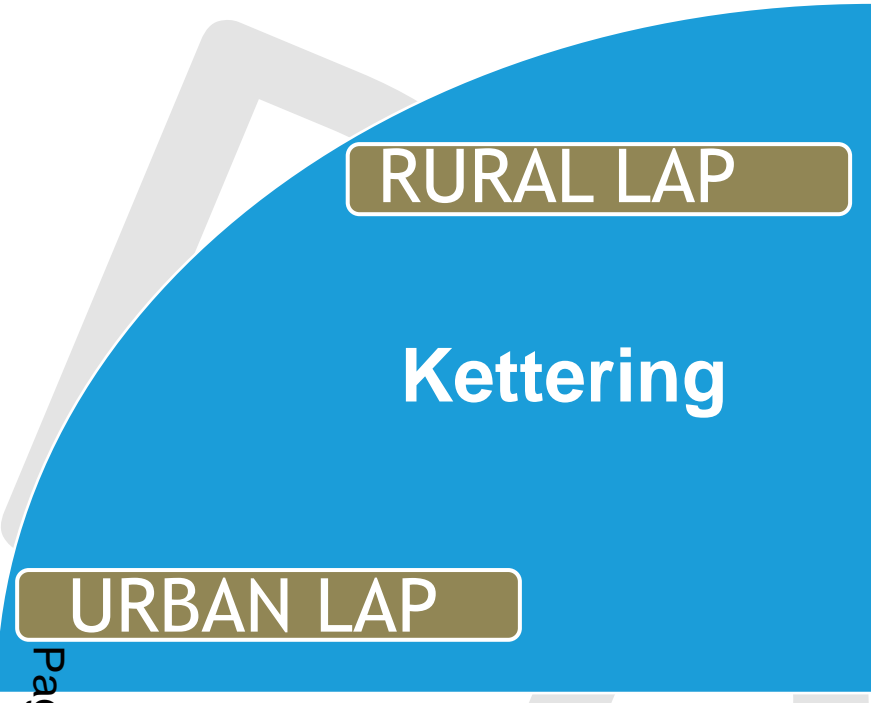
3 conversations

Strengths based

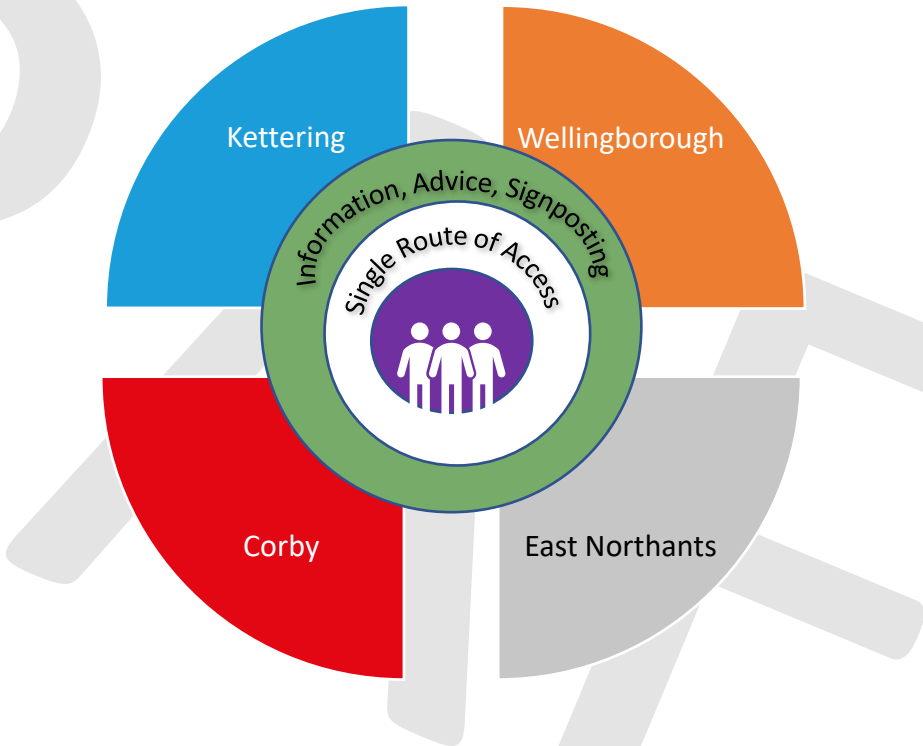
Co-Production

No hand-offs

A NEW *sense* OF PLACE



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- Appropriate and timely housing and accommodation offers
- Needs based population commissioning, contracting and integrated brokerage

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OUR POTENTIAL FUTURE STRENGTH BASED WAY OF WORKING

- A strong market that meet the needs of the population
- Provide quality social care services through contracting , clear accountability, regulatory compliance with value for money and continuous improvement embedded
- Appropriate skill and competency of all staff with clear career development opportunities available to all in support of staff wellbeing , recruitment and retention of people
- Connected digital technology

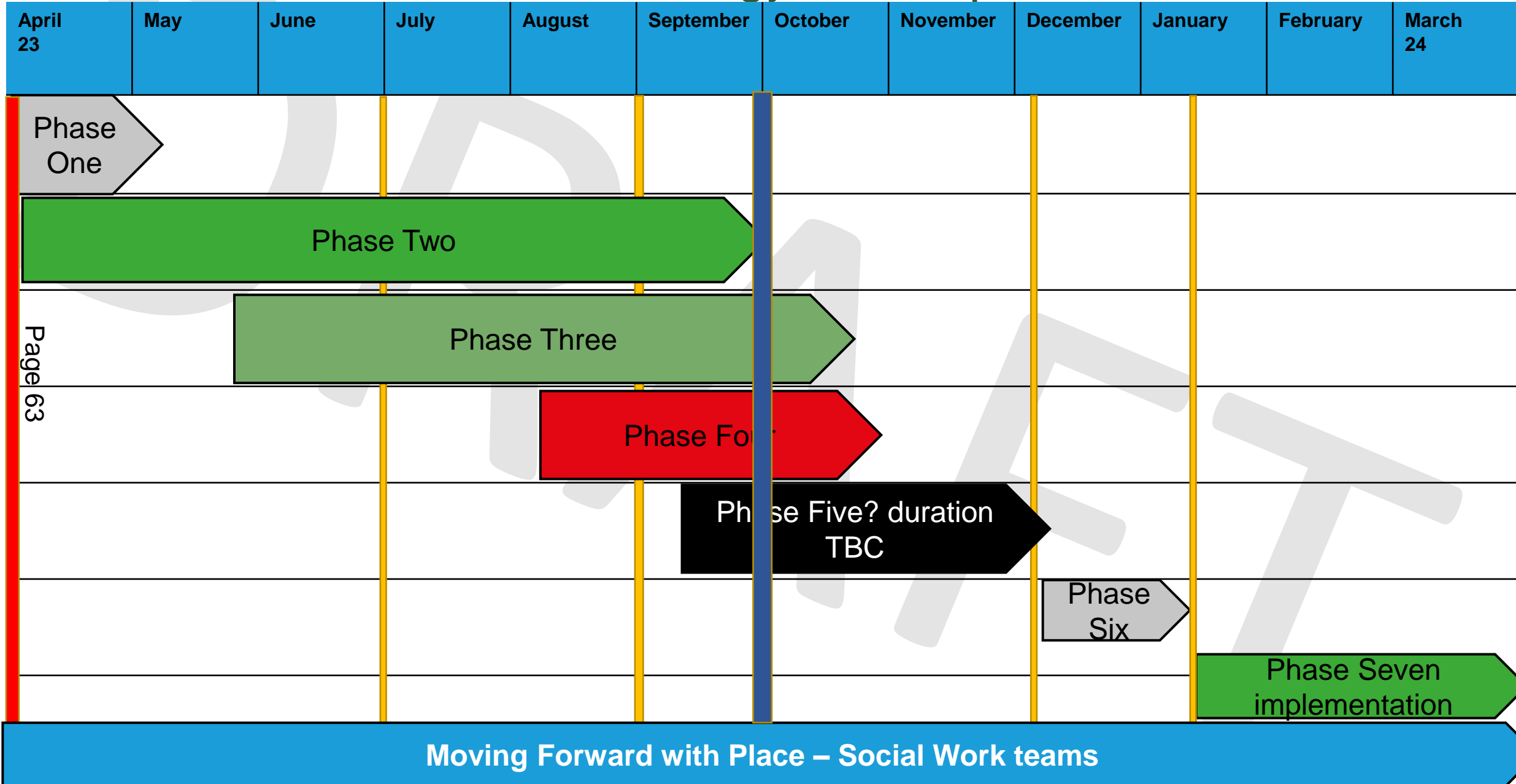


NEXT STEPS – Implementation Plan

1. AHP & H SLT 2nd October 2023
2. DMT 5th October 2023
3. Directorate /staff briefing meeting 12th October 2023
4. CLT ?when
5. Signal North Place Board October 3rd 2023
6. Service manager meeting
7. Focus groups approach



NNC Adult Social Care Strategy Development 2023/2024



Phased Developmental Approach

- Phase 1 Research National/local strategy and best practice
- Phase 2 Developmental design of the future ASC operating model
- Phase 3 Developmental design of the future coproduction strategy
- Phase 4 Development consultation strategy / outcomes framework
- Phase 5 Consultation / engagement period
- Phase 6 Final strategy developed - NNC and system governance
- Phase 7 Embedding of the new way of working



Background context slides FOR REFERENCE

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North
Northamptonshire
Council

Key Components of strength based

- What people can do – what matters to you
- Active Community support and development
- Relationships
- Meaningful conversations
- People as experts in their own lives
- Collaborative approach
- Proportionate
- Risk enabled

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North Northamptonshire Adult Social Care Strategy 2023 - 2028

The lives we
live

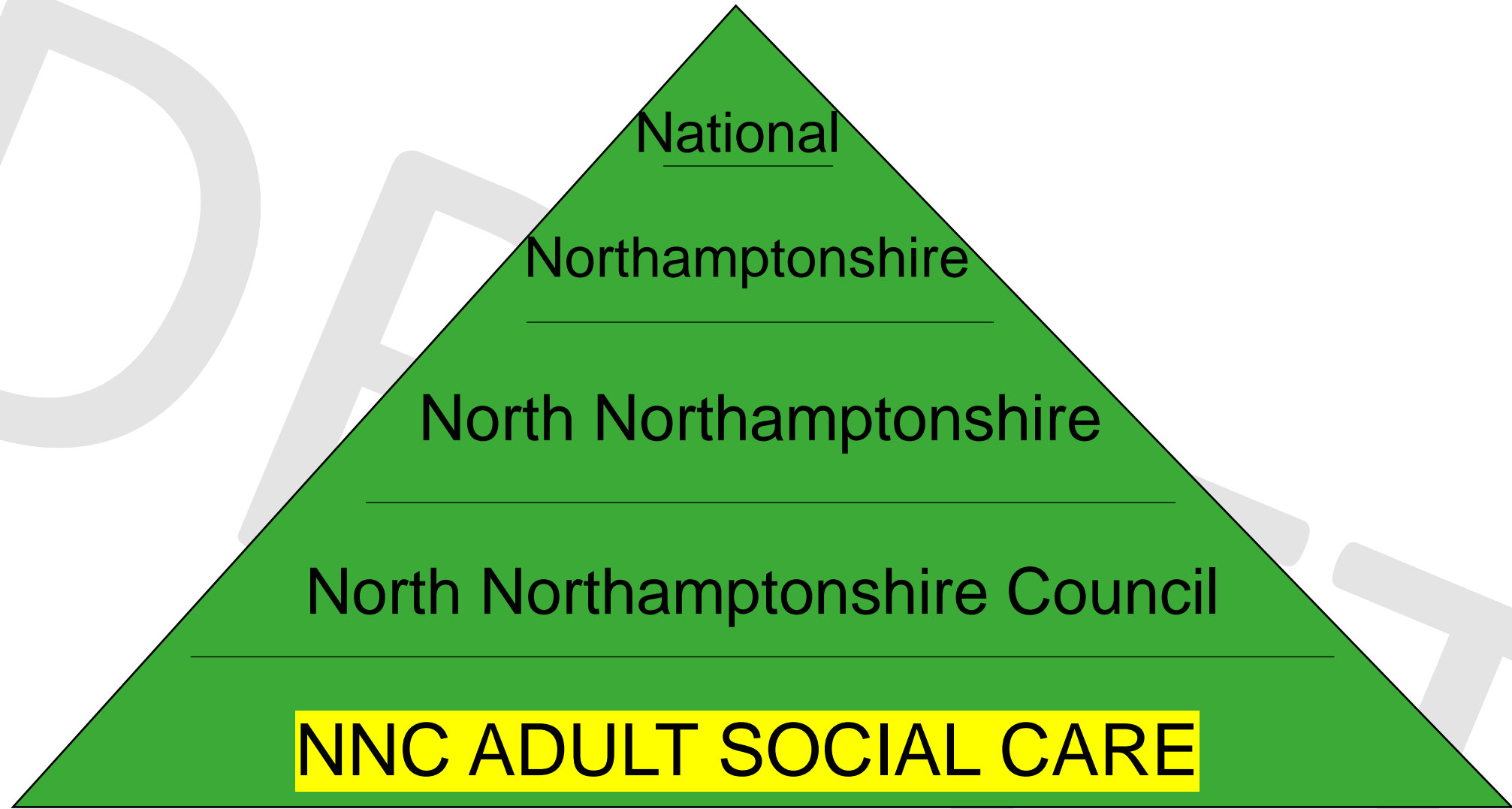


Working Draft 10.8



Introduction

- ❑ This is the **five-year strategy** for adult social care provision and commissioning covering 18-year-olds to adults, including progression transition from 14 years onwards
- ❑ It will support a **new vision for adult social care and commissioning based on a Strength Based approach**
- ❑ It is based on **collaborative engagement and co-production** with local partners, people working in social care, and people who draw on care and support, recognizing people have the knowledge and experience to improve the way we deliver care.
- ❑ **National through to local context**



North Northamptonshire Adult Social Care Strategy 2023 - 2026

**The lives we
live**

VISION

AIMS

AMBITIONS

**Values –
Behaviours**

**STRENGTHS BASED PERSON CENTERED
CONVERSATION ONE, TWO AND THREE**

Knowing how well we have done

OUTCOMES

Working with other strategies and plans

Our Vision

What is
important to
people and
workforce

We will do this
through

The road to
success

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**North
Northamptonshire
Council**

Shared Vision
Shared Aims
Shared Ambition
Shared Values
Shared Behaviours

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NNC Adult Social Care



North
Northamptonshire
Council

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THE WAY WE WORK NOW

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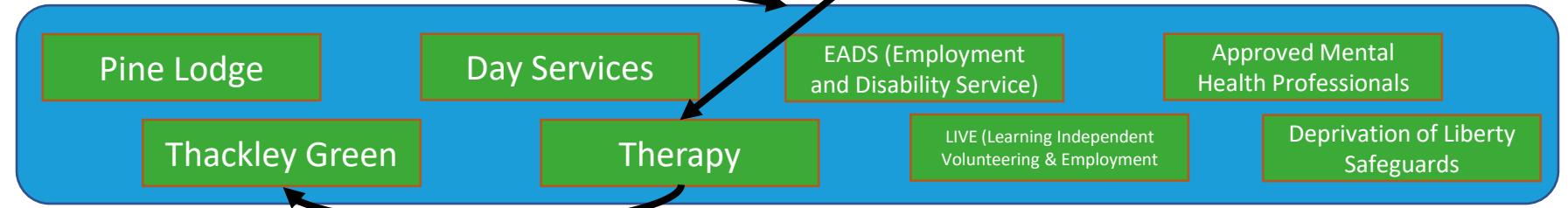
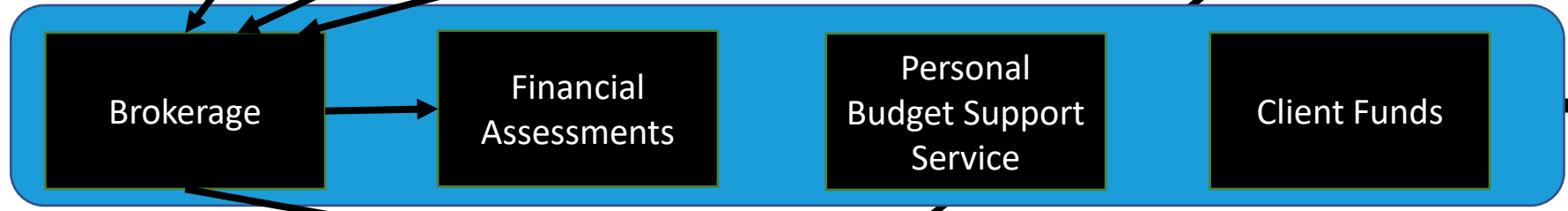
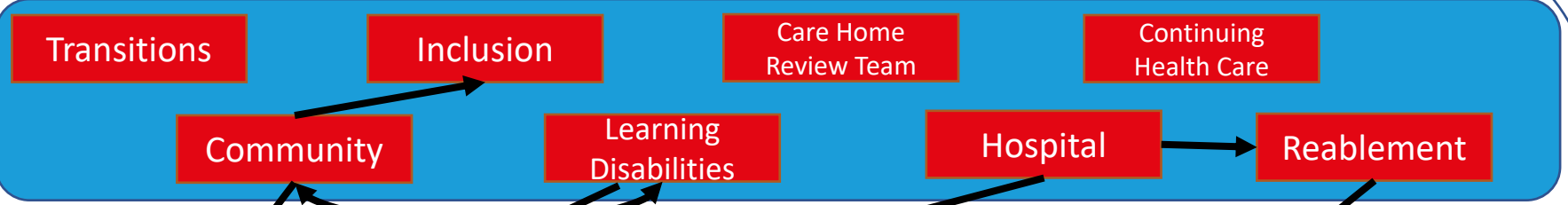


North
Northamptonshire
Council

Hospital

Community

Adult Social Care



Making Safeguarding Personal

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External Partners

Commissioning / Contracts

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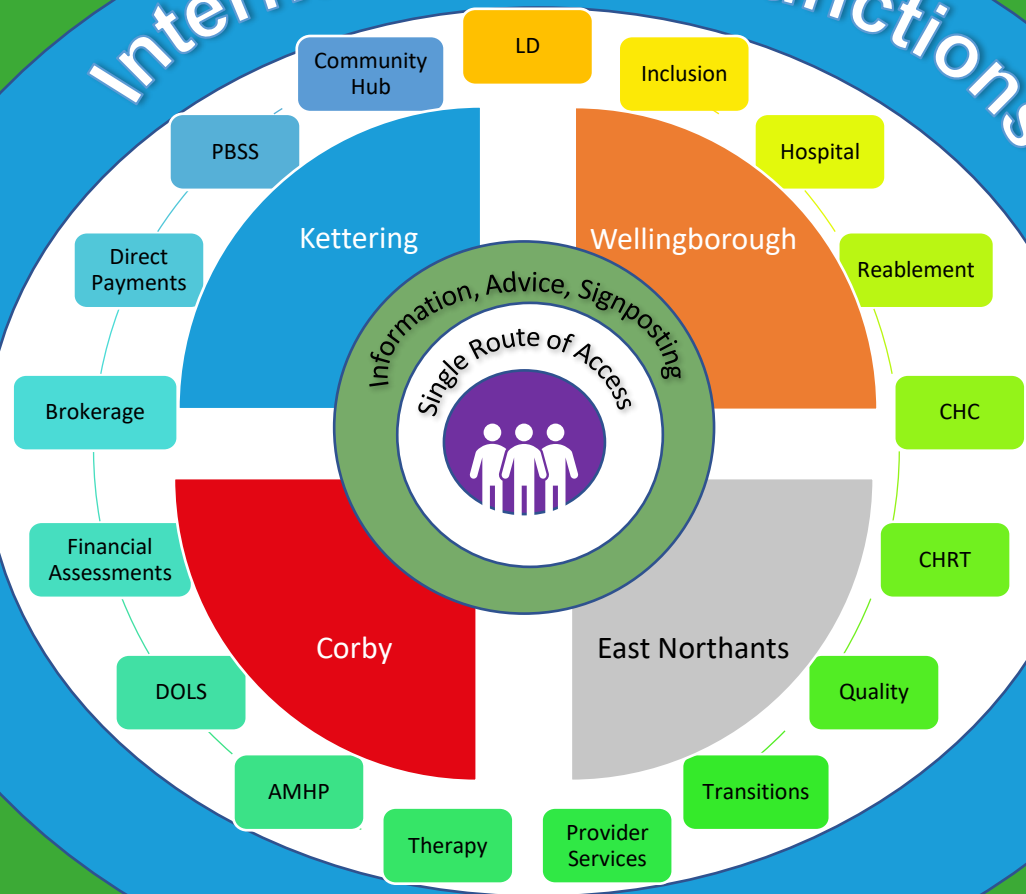
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North
Northamptonshire
Council

External partners

Internal Council Functions



ASC Vision

ASC Aims

ASC Outcomes

ASC Values and behaviours

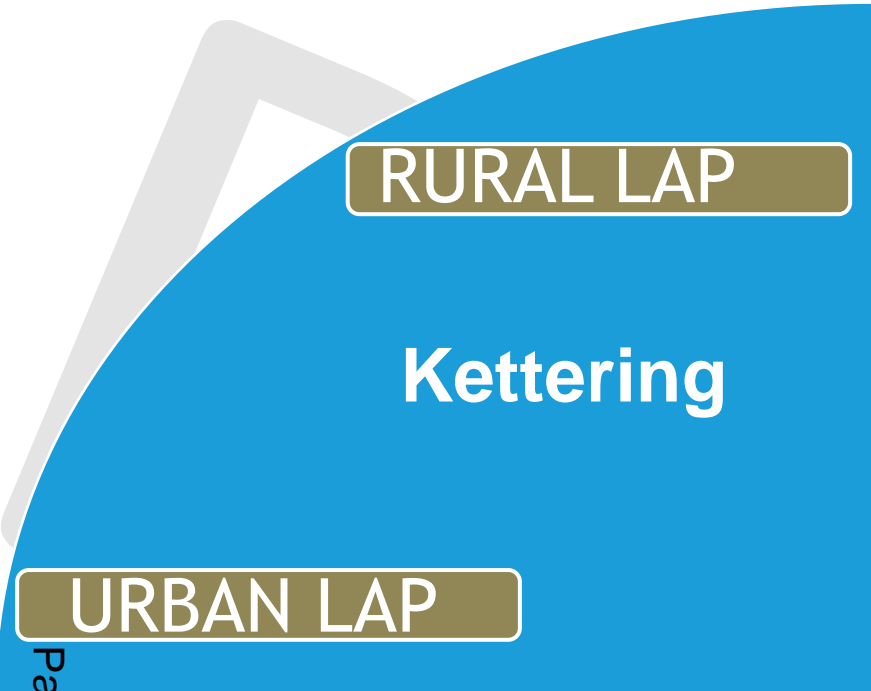
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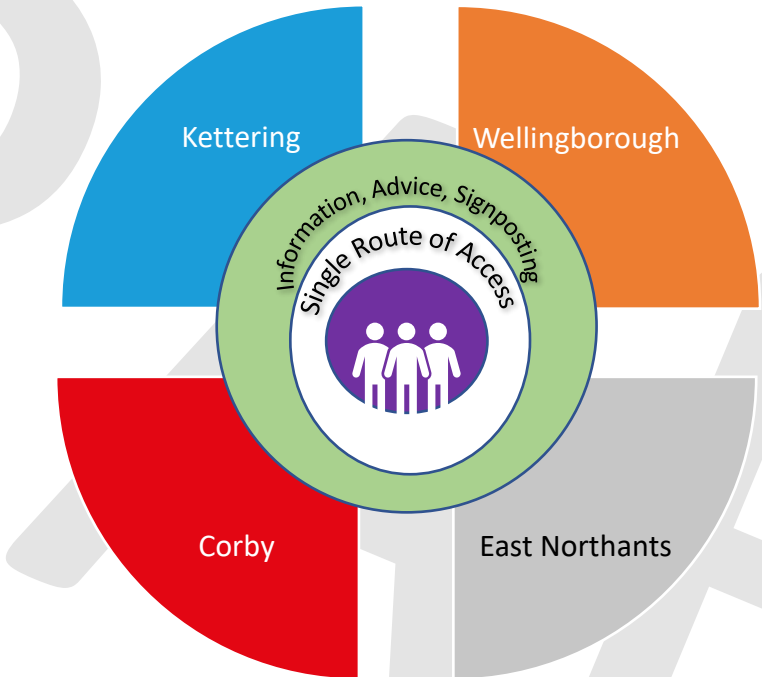
Co-Production

No hand-offs

A NEW *sense* OF PLACE



Page 83



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North Northamptonshire Greenway

Final draft presentation



Agenda

1. Project recap
2. NNG vision and network
3. Prioritisation
4. Developer contributions
5. Next steps



Project recap

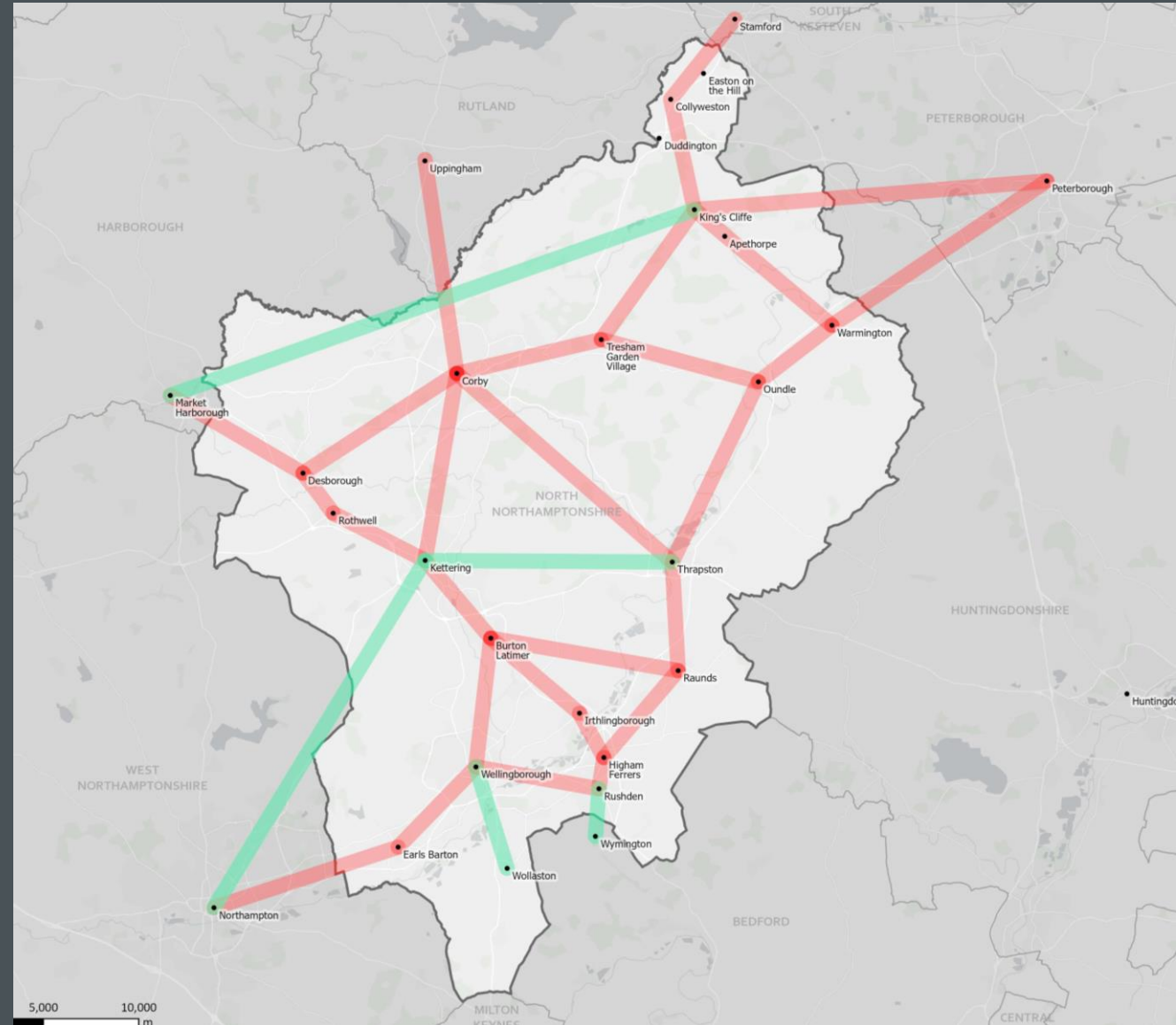
Scope

Strategic Masterplan

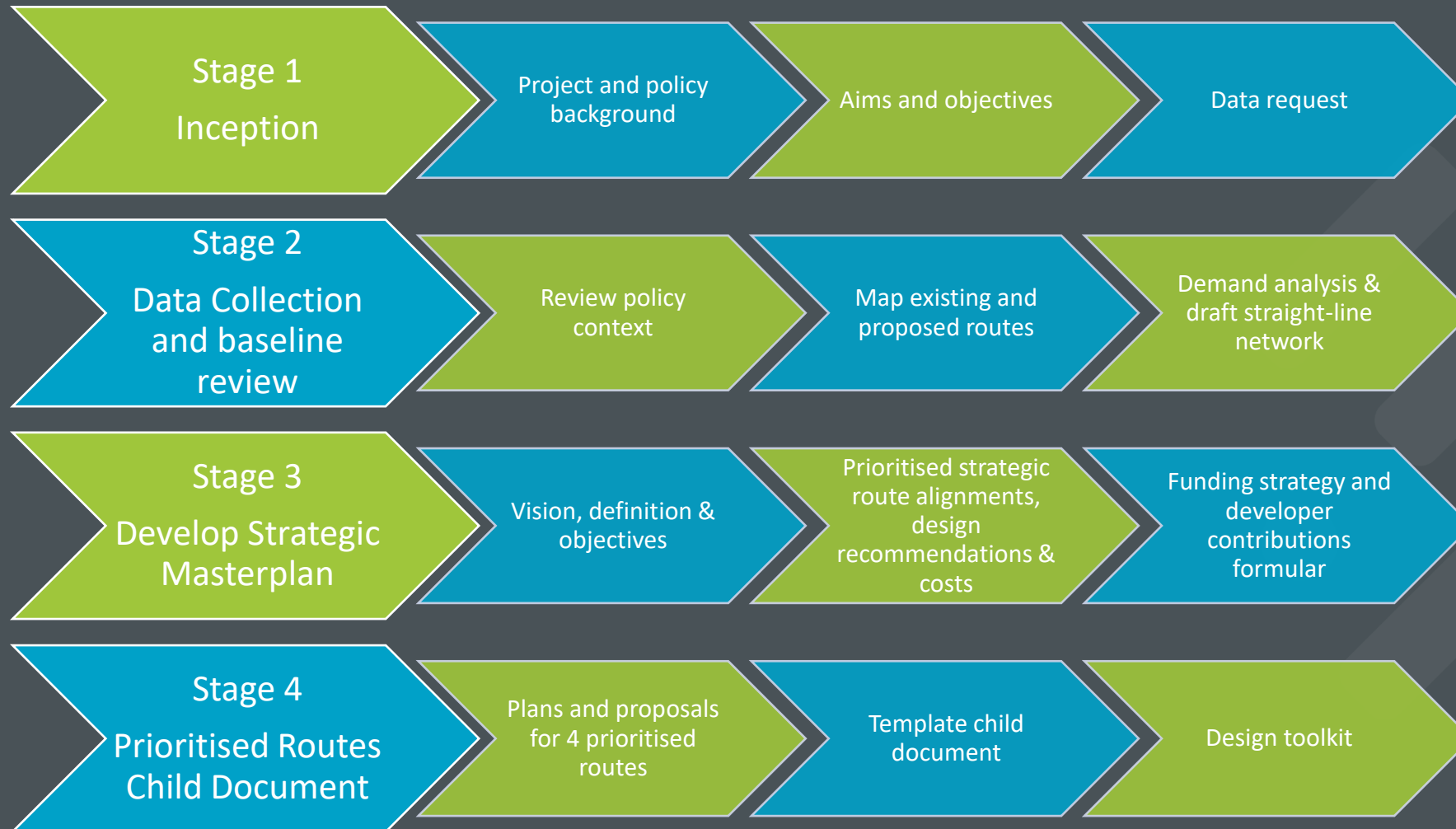
- Overarching strategy for the NNG
- Evidence-led network plan (following LCWIP process)
- Aims and objectives of the NNG
- Funding and delivery strategy

Priority Routes Child Document

- Design recommendations booklet
- Key routes/proposals
- Public-facing with high quality mapping and photos to illustrate proposals
- Developed and populated with the NNG Officer
- Establish the approach/template for the other child documents (Kettering, Wellingborough, Corby)



Programme



Policy context

Hyper-local plans include the Ise Valley Strategy with its interim design study, Nene Valley Sense of Place toolkit, LCWIPs, neighbourhood plans and various other routes with feasibility studies

Local policy e.g. North Northamptonshire Joint Core Strategy, North Northamptonshire Investment Framework, North Northamptonshire Green Infrastructure Delivery Plan, Part 2 local plans, Rights of Way Improvement Plan, transport strategies

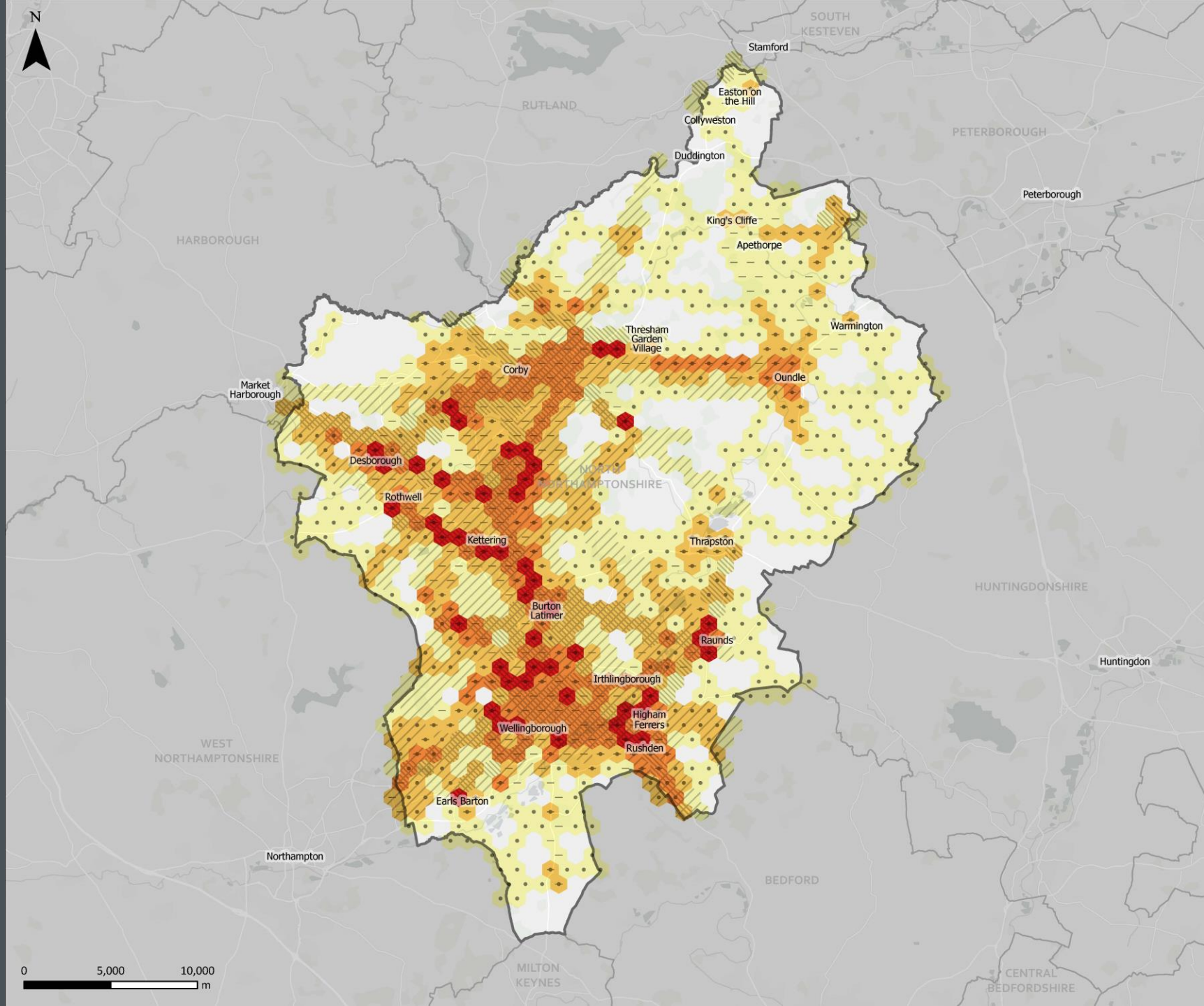
Regional policy e.g., England's Economic Heartland Active Travel Strategy

National policy e.g. e.g., NPPF, Cycling & Walking Investment Strategy, Gear Change, LCWIP guidance

Demand analysis

Picture of demand for walking and cycling was built up using census data, employment, education, leisure and tourism information and Strava data. This approach helped us to understand the potential for walking and cycling for all trip purposes.

Page 01



Combined Cycling Desire lines - Hex grids in 80 ha
Number of desire line overlaps



- Overlying desire lines:**
- PCT Ebike scenario - top 10% straight lines
 - Strava Metro - top 10% daily cycle trip routes
 - //// Top 50 clustered longer cycling desire lines (10-20km)
 - //// Top 30 clustered shorter cycling desire lines (5-10km)

- District boundaries**
- ▭ North Northamptonshire
 - ▭ Local Authority Districts

PJA CLIENT
8 Brewer Street
Hilton Square
Manchester
M1 2EU
T: 0161 242 1162

NORTH NORTHAMPTONSHIRE COUNCIL

PROJECT
North Northamptonshire Greenway

TITLE
E41 - Combined cycling demand analysis

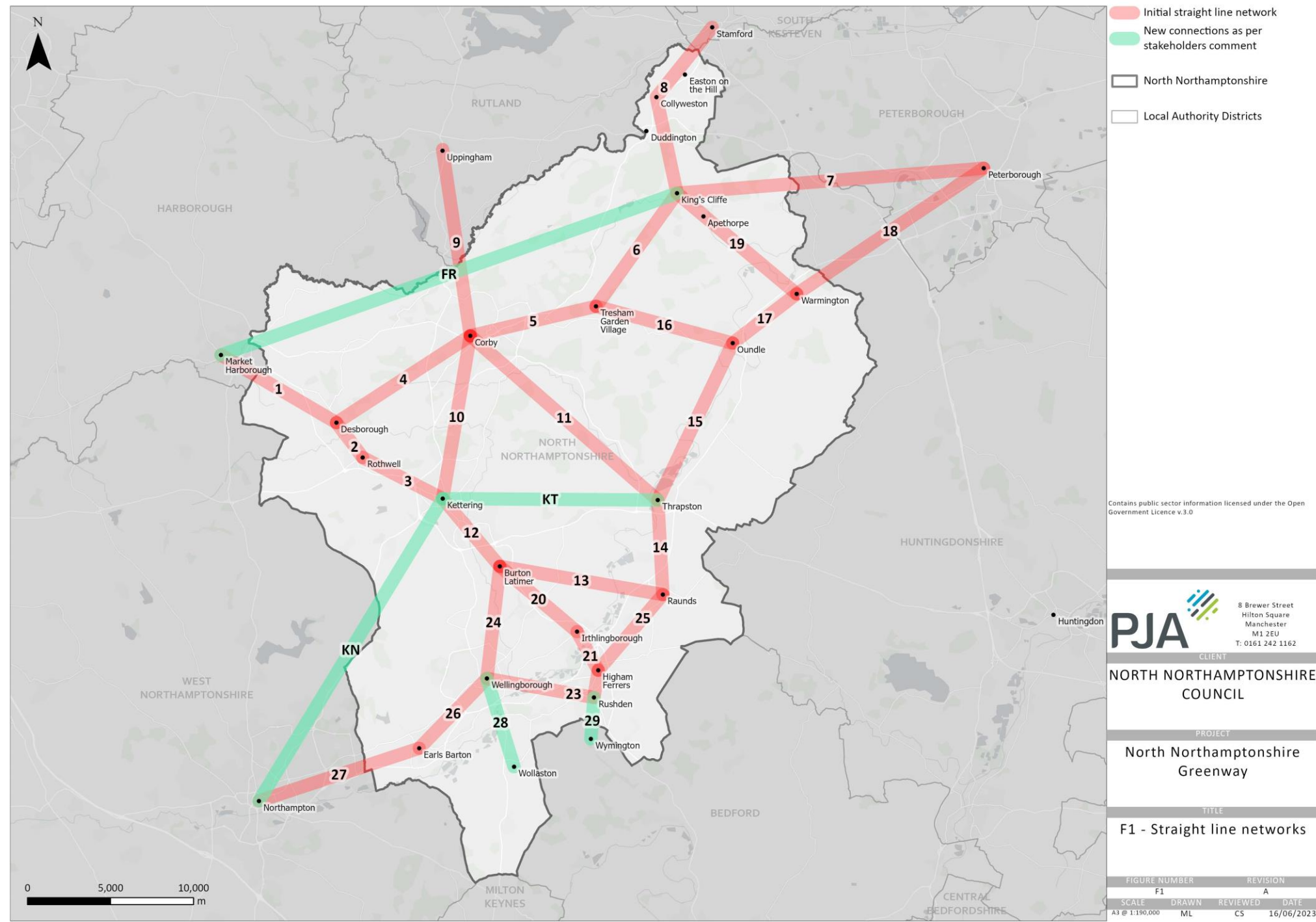
FIGURE NUMBER	REVISION		
-	A		
SCALE	DRAWN	REVIEWED	DATE
A3 @ 1:200,000	ML	CS	29/03/2022

Final straight-line network

This is the “straight line” network showing the key desire lines between settlements identified through the demand analysis.

The red lines were presented at the stakeholder workshop.

The green lines were added as a result of feedback from stakeholders.



Recap on stakeholder engagement to date

- First Stakeholder Workshop was held on 6 April:
 - Introduced the consultant team, project scope and programme
 - Presented the baseline data and analysis
 - Presented the draft straight-line network for discussion
 - Initial discussion on infrastructure types and the vision for the Greenway
 - Initial discussion about the developer contributions formula
- Draft route alignments were issued to stakeholders for review on 12 May with:
 - Explanation of how routes had been identified
 - Questions about the route alignments and priorities
- Draft route alignments and prioritisation workshop held 7th June:
 - Finalised route alignments (adding in Kettering – Northampton link)
 - Discussed prioritisation criteria and weighting

NNG vision and network

Draft vision and objectives

Vision

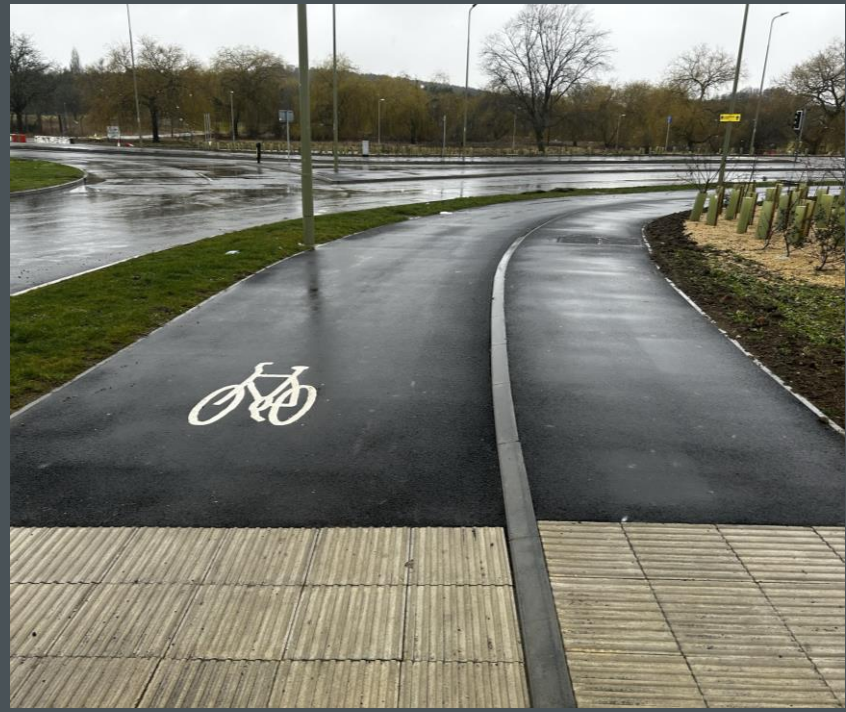
The North Northamptonshire Greenway will be a county-wide rural network of safe, largely traffic-free routes suitable for walking, wheeling and cycling, connecting settlements, employment, leisure and tourism destinations.

Objectives

- Enable people to choose to walk, wheel or cycle for a range of trip purposes including school, commuting, every day and leisure trips.
- Deliver an accessible, inclusive active travel network in line with current design standards in terms of coherence, directness, safety, comfort and attractiveness.
- Help to deliver North Northamptonshire's Green Infrastructure network including the Ise and Nene Valley Corridors, with a target of delivering at least 10% Biodiversity Net Gain.
- Improve the tourism offer across North Northamptonshire, with connected market towns, nature reserves and tourism sites and circular routes.
- Improve the vitality of North Northamptonshire's towns, aiding local businesses by improving access for commuters and shoppers.
- Provide safe routes to schools.
- Provide additional sustainable transport options for residents who don't own a car.

Types of infrastructure

- Traffic-free routes
- Quietways on rural lanes
- Shared use routes
- Longside busier roads
- Protected cycling infrastructure on main roads



Types of infrastructure: point interventions

- Crossings
- Bridges
- Cycle parking



High level route costs

Route No	Point A	Point B	Intermediate Point	Total Length (Km)	Total Cost
1	Market Harborough	Desborough		8.05	£1,321,197
2	Desborough	Rothwell		3.01	£703,924
3	Rothwell	Kettering		8.17	£411,716
4	Desborough	Corby		14.36	£1,188,479
5	Corby	Oundle	Tresham Garden Village	6.99	£912,717
6	Tresham Garden Village	King's Cliffe		10.15	£2,318,190
7	King's Cliffe	Elton		7.62	£1,218,879
7 & 18	Elton	Peterborough		0.00	£0
8	King's Cliffe	Stamford	Collyweston, Easton on the Hill	10.78	£2,261,542
9	Corby	Lyddington		10.45	£61,601
10	Corby	Kettering	Geddington	10.06	£1,701,540

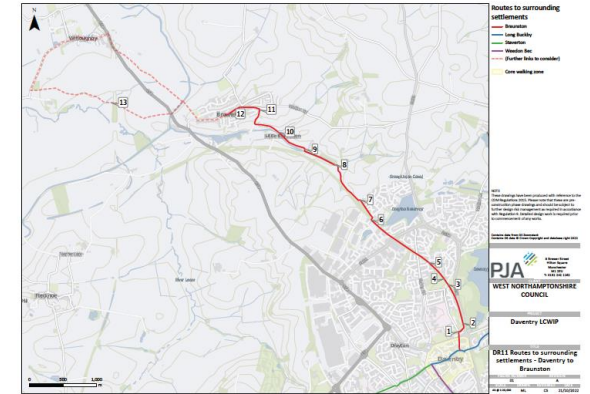
The proposed network is 275km long and will cost approximately £38.1m*

Prioritisation

- For a network plan as big as the North Northamptonshire Greenway it is useful to undertake a prioritisation exercise to identify where to start.
- The prioritisation process doesn't set things in stone – as long as routes are in the plan, it means there are good reasons for delivering them.
- The prioritisation process will help identify which routes to include in the “design recommendations” child document to accompany the NNG strategic masterplan.
- The design recommendations booklet can act as a brochure to help you promote the routes to funders, developers, residents etc.
- Further feasibility studies will be required for all routes including those in the design recommendations booklet.

DESIGN RECOMMENDATIONS

1. Improve the signage and wayfinding between the subway under Eastern Way and the route along the disused railway. Consider providing a more formal crossing point (either uncontrolled or controlled depending on the traffic flows and speeds) to further strengthen the connection.
2. Review the condition of the surface along the disused railway line and undertake localised repairs where the surface is cracked or damaged by tree routes.
3. Review bollards and barriers along the disused railway and remove or re-site any that prevent access by all types of cycles (bollards should be placed at least 15m apart) and add reflectors to any remaining bollards to reduce the risk of collisions.
4. Review the branding and wayfinding along the disused rail including consideration of naming the route to help promote it.
5. Improve the at-grade crossing over Shackleton Drive, priority for cyclists, for example by installing a parallel zebra to provide marked priority to pedestrians and cyclists or by removing the give way markings on the disused railway route so that it has clearer design priority over Shackleton Road.
6. Remove the bollards at the end of the disused railway line route and improve the link between route on disused railway line and Daventry to Braunston Cycle Track. For example, install a dropped kerb at the end of the disused railway line and cycle symbols and arrows on the carriageway to guide cyclists between the two cycle routes.



JERSEY ACTIVE TRAVEL PLAN STAGE 2

3.3 BEST PRACTICE



Placing cycle stands away from walls and kerbs ensures bikes can be correctly locked to the stand. Bespoke cycle stands can add interest to routes. Designs should consider different styles of cycle.



Markings on the ground can help encourage considerate walking and cycling where space is constrained.



On wider sections of the route, bollards and other 'natural' play equipment can enhance the space for children.



High quality pedestrian and cycle crossings should be provided to connect people to routes.



Priority to cyclists can be provided at side roads even in industrial areas using coloured bollards and markings.



Single model trees are often a better option than constrained shared-use footways/cycleways such as the one on Le Qui au Marchand.

Prioritisation toolkit

At the last workshop on 7th June, stakeholders discussed potential prioritisation criteria. Based on the discussions, the following key prioritisation criteria were selected:

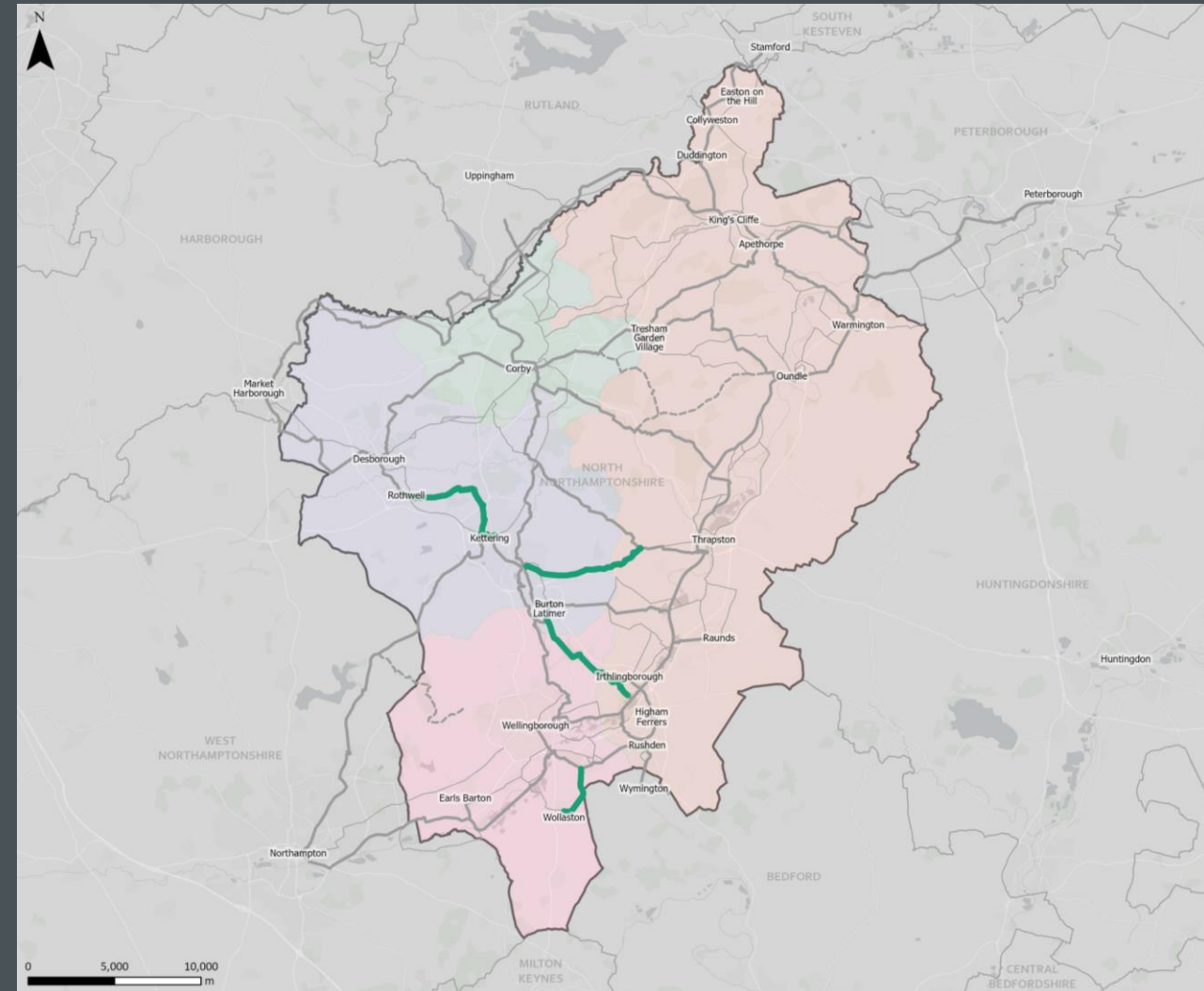


The criteria in the blue boxes were given a higher weighting as these were identified as key criteria.

Routes selected for design recommendations child document

Four routes have been identified to include in the design recommendations child document which will accompany the NNG strategic masterplan. These have been informed by the prioritisation scores, which routes have existing feasibility studies and the need to ensure a fair spread of routes across North Northamptonshire. The routes are:

- Rothwell – Kettering
- Wellingborough - Wollaston via Irchester
- Burton Latimer - Irthlingborough
- Kettering - Thrapston



Consultation on North Northants Greenway September 2023

After Executive approval 14/09/23 the consultation period of 6 weeks was launched.

Stakeholders include but not inclusive:

- Local communities, parishes and town councils
- Cycling, walking groups
- Local businesses
- National bodies e.g. Sustrans, Active Travel England
- Northamptonshire Sport, Northants Local Access Forum

Consultation on North Northants Greenway September 2023

Questions include:

- Demographics about respondents
- Modes of transport
- Frequency of use currently and future use excluding motor vehicles
- Support of vision, outcomes and objectives
- Welcome the opportunity to identify anything missing, identify and suggestions
- Invite respondents to become “Greenway Champions”
- Seek feedback on the developer contribution formulas and the prioritisation of those

Any questions ?



North Northamptonshire Council

1 OCTOBER 2023 TO 31 JANUARY 2024

Published by: Democratic Services

Leader of North Northamptonshire Council: Councillor Jason Smithers

INTRODUCTION

This is the North Northamptonshire Council's Forward Plan. It is published pursuant to The Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012. Its purpose is to provide the required 28 days notice of the Council's intention to take 'key decisions' and to hold meetings or parts of meetings in private. It gives advance notice of all the "key decisions" and "exempt decisions" which the Executive or another body or officer so authorised are likely to take over a four month period. The Plan is updated on a rolling monthly basis.

The Members of the Executive are:	
Councillor Jason Smithers	Leader of North Northamptonshire Council
Councillor Helen Howell	Deputy Leader of North Northamptonshire Council Sport, Leisure, Culture and Tourism
Councillor Helen Harrison	Adults, Health and Wellbeing
Councillor Scott Edwards	Children, Families, Education and Skills
Councillor Harriet Pentland	Climate and Green Environment
Councillor Lloyd Bunday	Finance and Transformation
Councillor David Brackenbury	Growth and Regeneration
Councillor Matt Binley	Highways, Travel and Assets
Councillor Mark Rowley	Housing, Communities and Levelling-Up
Councillor David Howes	Rural Communities and Localism

The concept of a "key decision" is intended to capture the most important or significant decisions. "Key decisions" will normally be made at meetings open to the press and public. The press and public will only be excluded from such meetings as and when the Council's Monitoring Officer considers that this is necessary in order to avoid the public disclosure of confidential or exempt information.

The authority has decided that a Key Decision is one which is likely:-

- (a) to result in the authority incurring expenditure of which is, or the making of savings which are, significant; or
- (b) to be significant in terms of its effects on communities living or working in an area comprising two or more electoral wards in the area of the authority."

The Council has decided that significant expenditure or savings are those amounting to above £500,000.

In determining the meaning of "*significant*" for these purposes North Northamptonshire Council will also have regard to any guidance for the time being issued by the Secretary of State in accordance with section 9Q of the Local Government Act 2000.

At times it may be necessary for the North Northamptonshire Council to give consideration to items where the public may be excluded from the meeting. Members of the public are excluded from meetings whenever it is likely that, in the view of the nature of the business to be transacted or the nature of the proceedings that confidential information would be disclosed. This includes exclusion from access to any pertinent documents. Details of the exemption categories can be found in the 'Access to Information Procedure Rules' section in the Council's [Constitution](#). This plan provides advance notice of any items which may be held in private.

Paragraph 5 of the Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012 provides for members of the public to make representations to the Council on why an exempt item should be considered in public, rather than in private. Persons wishing to make such representations and/or obtain further details in respect of any issues referred to in the Plan should contact the undermentioned officer.

The Monitoring Officer may also include in the Forward Plan references to such other decisions, which are to be taken by the Council or any of its Committees or Sub-Committee or officers as they consider appropriate. These will be those decisions that are considered to be significant or sufficiently important and/or sensitive so that it is reasonable for a member of the public to expect it to be recorded and published.

All general questions or queries about the contents of this Forward Plan or about the arrangements for taking key decisions should be raised with David Pope, Democratic Services.

Please email: democraticservices@northnorthants.gov.uk

October 2023

Subject of the Decision:	Purpose of Report	Decision Maker	Is it a key decision?	Will it contain exempt information? /Reasons for exemption, if any	Consultation undertaken	Anticipated Date of Decision:	Report Author and Executive Lead Member
Capital Budget Update Page 108	To report any adjustments to the in-year programme	Executive	Yes	No		12 th October 2023	Executive Member - Finance and Transformation Executive Director - Finance & Performance
Budget Forecast Update 2023-24 - Period 5	To report any adjustments to the in-year budget	Executive	Yes	No		12 th October 2023	Executive Member - Finance and Transformation Executive Director - Finance & Performance
Corporate Parenting Strategy – Annual Report	To note the content of the Corporate Parenting Strategy Annual Report and to agree that the	Executive	Yes	No		12 th October 2023	Executive Member - Children, Families, Education and Skills

	report is presented at Full Council						Executive Director - Children's Services
Local Electric Vehicle Infrastructure Fund	To approve the basis of the submission to Government to secure the funding, and agree the process to select a supplier to provide, install, operate, maintain and manage the infrastructure, including all of the necessary delegated powers.	Executive	Yes	No	The Council will be consulting on a draft Electric Vehicle Infrastructure strategy during 2023	12 th October 2023	Executive Member - Highways, Travel and Assets Executive Director - Place and Economy
Surplus Asset Disposal	To approval the disposal of specific assets	Executive	Yes	No Part exempt		12 th October 2023	Executive Member - Highways, Travel and Assets Executive Director - Place and Economy
Development Services and Regulatory Services Case Management Systems Replacement	To procure and implement, via Direct Award, a cloud based Idox solution across	Executive	Yes	No		12 th October 2023	Executive Member - Growth and Regeneration Executive

	NNC to replace NNC's six legacy Case Management Systems						Director - Place and Economy
Public Spaces Protection Orders Wellingborough	To consider and approve extending the PSPO for Wellingborough town centre and the PSPO covering gating arrangements in the Finedon ward 2023 to 2026	Executive	Yes	No	External consultation with residents, businesses and other agencies including the police	12 th October 2023	Executive Member - Housing, Communities and Levelling Up Executive Director - Adults, Health Partnerships and Housing (DASS)
Procurement of a Heating Contractor for Housing Stock	To seek approval to procure a gas contractor for NNC's housing stock	Executive	Yes	No		12 th October 2023	Executive Member - Housing, Communities and Levelling Up Executive Director - Adults, Health Partnerships and Housing (DASS)
Home to School Transport Dynamic Purchasing System	Approval of a Direct Award procurement/re-procurement of the adam Dynamic Purchasing	Executive	Yes	No		12 th October 2023	Executive Member - Highways, Travel and Assets

	System to facilitate the tender process for home to school transport services						Executive Director - Place and Economy
Oakley Vale Infrastructure Works	To consider and approve the works.	Executive	Yes	No		12 th October 2023	Executive Member - Highways, Travel and Assets Executive Director - Place and Economy

November 2023

Subject of the Decision:	Purpose of Report	Decision Maker	Is it a key decision?	Will it contain exempt information? /Reasons for exemption, if any	Consultation undertaken	Anticipated Date of Decision:	Report Author and Executive Lead Member
Capital Budget Update Page 112	To report any adjustments to the in-year programme	Executive	Yes	No		16 th November 2023	Executive Member - Finance and Transformation Executive Director - Finance & Performance
Budget Forecast Update 2023-24 - Period 6	To report any adjustments to the in-year budget	Executive	Yes	No		16 th November 2023	Executive Member - Finance and Transformation Executive Director - Finance & Performance
Public Spaces Protection Order – Dog Control	To seek approval from the Executive to implement an updated North Northamptonshire Public Spaces	Executive	Yes	No		16 th November 2023	Executive Member - Housing, Communities and Levelling Up

	Protection Order 2023 – Dog Control						Executive Director - Place and Economy
Culture, Heritage and Tourism Business Plan	To consider and approve the business plan.	Executive	Yes	No		16 th November 2023	Executive Member - Deputy Leader & Sports, Leisure, Culture and Tourism Executive Director - Adults, Health Partnerships and Housing (DASS)
Kettering Leisure Village Business Case Page 113	To consider and approve the proposed Business Case regarding the future of KLV	Executive	Yes	No		16 th November 2023	Executive Member - Highways, Travel and Assets Executive Director - Place and Economy
Bookings for Parks and Open Spaces	Approve the Bookings Policy Parks and Open Spaces	Executive	Yes	No		16 th November 2023	Executive Member - Deputy Leader & Sports, Leisure, Culture and Tourism Executive Director - Adults, Health Partnerships and Housing (DASS)

Local Council Tax Support Scheme 2024/25	To recommend to Council a Local Council Tax Support Scheme for 2024/25	Executive	Yes	No		16 th November 2023	Executive Member - Finance and Transformation Executive Director - Finance & Performance
Northamptonshire Tourism Strategy and Local Visitor Economy Partnership for Northamptonshire Page 114	Approval of Tourism Strategy and governance arrangements for the Local Visitor Economy Partnership.	Executive	Yes	No	Agreement with WNC as it is a joint strategy.	16 th November 2023	Executive Member - Deputy Leader & Sports, Leisure, Culture and Tourism Executive Director - Adults, Health Partnerships and Housing (DASS)
North Northamptonshire Local Development Scheme	To agree the North Northamptonshire Local Development Scheme; and to recommend that the Scheme is submitted to Full Council for adoption	Executive	Yes	No		16 th November 2023	Executive Member - Growth and Regeneration Executive Director - Place and Economy
East Northants Local Plan Part 2 Adoption	To approve for adoption the East Northamptonshire Local Plan Part 2	Executive	Yes	No		16 th November 2023	Executive Member - Growth and Regeneration

							Executive Director - Place and Economy
Kettering Library Roof Replacement	Capital investment for Phase One of the roof replacement project	Executive	Yes	No		16 th November 2023	Executive Member - Deputy Leader & Sports, Leisure, Culture and Tourism Executive Director - Adults, Health Partnerships and Housing (DASS)
Procurement of Independent Living Care and Support Provision 2023/24	To approve procurement of Independent Living Care and Support Provision with a contract value in region of £533,000k	Executive	Yes	No		16 th November 2023	Executive Member - Adults, Health and Wellbeing Executive Director - Adults, Health Partnerships and Housing (DASS)
Delivery of Household Waste Recycling Centres (HWRCs) from April 2025	Accept recommendation for operating model for HWRC provision from April 2025. Approve procurement of necessary	Executive	Yes	No		16 th November 2023	Executive Member - Highways, Travel and Assets Executive Director - Place and Economy

	contracts to facilitate that delivery model						
Specialist Drug and Alcohol Treatment for Rough Sleepers, or at risk of Rough Sleeping	To agree the use of North Northamptonshire Public Health Reserves to fund activities up to £600,000 for specialist drug and alcohol treatment services for rough sleepers or those at risk of rough sleeping until 31st March 2026	Executive	Yes	No		16 th November 2023	Executive Member - Adults, Health and Wellbeing Executive Director - Adults, Health Partnerships and Housing (DASS)
Corporate Property Leasehold Policy	To consider adopting an NNC policy.	Executive	Yes	No		16 th November 2023	Executive Member - Highways, Travel and Assets Executive Director - Place and Economy
Half Yearly Treasury Management Update	To consider and note the half yearly Treasury Management update	Executive	Yes	No		16 th November 2023	Executive Member - Finance and Transformation Executive Director - Finance & Performance

December 2023

Subject of the Decision:	Purpose of Report	Decision Maker	Is it a key decision?	Will it contain exempt information? /Reasons for exemption, if any	Consultation undertaken	Anticipated Date of Decision:	Report Author and Executive Lead Member
Capital Budget Update	To report any adjustments to the in-year programme	Executive	Yes	No		21 st December 2023	Executive Member - Finance and Transformation Executive Director - Finance & Performance
Budget Forecast Update 2023-24 - Period 7	To report any adjustments to the in-year budget	Executive	Yes	No		21 st December 2023	Executive Member - Finance and Transformation Executive Director - Finance & Performance
Business Plan of Northamptonshire Children's Trust	To note the content of the Business Plan and to agree that the Report is presented at Full	Executive	Yes	No		21 st December 2023	Executive Member - Children, Families, Education and Skills

	Council						Executive Director - Children's Services
Asset Acquisition Policy	To consider adopting an NNC policy.	Executive	Yes	No		21 st December 2023	Executive Member - Highways, Travel and Assets Executive Director - Place and Economy
Council-Owned Company Governance Arrangements	To approve governance arrangements relating to Council-owned companies	Executive	Yes	No		21 st December 2023	Executive Member - Finance and Transformation Executive Director - Finance & Performance

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January 2024

Subject of the Decision:	Purpose of Report	Decision Maker	Is it a key decision?	Will it contain exempt information? /Reasons for exemption, if any	Consultation undertaken	Anticipated Date of Decision:	Report Author and Executive Lead Member
Capital Budget Update	To report any adjustments to the in-year programme	Executive	Yes	No		18 th January 2024	Executive Member - Finance and Transformation Executive Director - Finance & Performance
Budget Forecast Update 2023-24 - Period 8	To report any adjustments to the in-year budget	Executive	Yes	No		18 th January 2024	Executive Member - Finance and Transformation Executive Director - Finance & Performance
Replacement Adults Social Care System	A request to move forward with the costs and procurement	Executive	Yes	No		18 th January 2024	Executive Member - Adults, Health and Wellbeing

	to replace systems within adult social care (Eclipse, Cygnum, Carefirst, Abacus) which are due for renewal.						Executive Director - Adults, Health Partnerships and Housing (DASS)
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Active Communities Executive Advisory Panel



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Proposed areas to explore by the EAP

Proposed attendance by service area experts

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Profile on a page: Sam Fitzgerald – Assistant Director Adult Services

Profile on a page: Matthew Jenkins – Assistant Director Commissioning and Performance

Profile on a page: Ali Gilbert – Director of Place - Integrated Care - Placed based arrangements

Profile on a page: Evonne Coleman – Thomas – Assistant Director Strategic Housing, Development & Property Services

Profile on a page: Kerry Purnell – Assistant Director Communities and Leisure

Profile on a page: Shirley Plenderleith – Assistant Director Public Health

Profile on a page: Abdu Mohiddin - Locum Consultant in Public Health, Children, Oral, Maternity & Sexual Health

Profile on a page: Mike Bridges – Consultant in Public Health

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**North
Northamptonshire
Council**

Proposed areas to explore

Area	Exec Member	Director	Assistant Director
Social Care for Adults	Cllr H Harrison	ED – A, HP & H	AD Adult Services, AD Commissioning & Performance, AD Safeguarding, Wellbeing and Provider
Services for Older People	Cllr H Harrison	ED – A, HP & H	
Health Inequalities	Cllr H Harrison	DPH	AD Communities and Leisure
Inclusion	Cllr H Harrison/Cllr M Rowley	ED – A, HP & H / DPH	
Leisure and Sport	Cllr H Howell	ED – A, HP & H / DPH	AD Communities and Leisure
Libraries and Theatres	Cllr H Howell	ED – A, HP & H / DPH	AD Communities and Leisure
Culture	Cllr H Howell	ED – A, HP & H / DPH	AD Communities and Leisure
Concession	Cllr H Harrison/Cllr M Rowley	ED – A, HP & H / DPH	AD Communities and Leisure
Mental Health and Wellbeing	Cllr H Harrison/Cllr M Rowley	ED – A, HP & H / DPH	AD C&L,
Domestic Violence	Cllr H Harrison/Cllr M Rowley	ED – A, HP & H / DPH	AD Communities and Leisure
Tourism	Cllr H Howell	ED – A, HP & H / DPH	AD Communities and Leisure

In relation to PH– areas to explore are Health Protection, CYP, and other aspects of adults – sexual health, lifestyles, etc.



Forward Plan agreed items

Assistant Director/Lead	Who	Proposed EAP Date
<p>Item 1: Service presentation - Safeguarding and Wellbeing Provider Services (to inform forward plan) (45mins)</p> <p>Item 2: Adult Social Care Strategy (30mins)</p> <p>Item 3: Greenway Strategy (15mins)</p>	<p>Zakia Loughhead - Assistant Director Safeguarding and Wellbeing Provider Services to confirm who should attend from her area</p> <p>Adult Social Care – Assistant Directors – Ali Gilbert to present</p> <p>Kerry Purnell</p>	Friday, 06 October 2023
<p>Item 1: TBC</p> <p>Item 2. Service presentation - Adult Services (to inform forward plan) (1 hr)</p>	<p>Sam Fitzgerald - Assistant Director Adult Services to confirm who should attend from her area</p>	Friday, 01 December 2023
<p>Item 1: Homelessness and Rough Sleeping Strategy</p> <p>Item 2. Service presentation - Commissioning and Performances (to inform forward plan) (1 hr)</p>	<p>Evonne Coleman-Thomas - Suzanne Jackson/Carly Hohn</p> <p>Matthew Jenkins - Assistant Director Commissioning and Performance</p>	Friday, 02 February 2024
<p>Item 1: TBC</p> <p>Item 2. Service presentation – Tackling Homelessness</p>	<p>TBC</p> <p>Evonne Coleman –Thomas - Assistant Director Strategic Housing, Development and Property Services</p>	Thursday, 04 April 2024





Zakia Loughead

Assistant Director
Safeguarding, Wellbeing and Provider Services

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Summary of Service Area

- Safeguarding, Wellbeing and Provider Services encompasses Safeguarding, Provider Services (Day Opps, Specialist Support for Younger Adults, Respite for Younger Adults, Shared Lives, Learning Independence Volunteering Employment service, and Employment And Disability Service), the Approved Mental Health Professional (AMHP) team, the Deprivation of Liberty Safeguards (DOLS) team, the Community Therapy team, and the Assistive Technology and Visual Impairment teams.
- Leading the development of the Transformation of Provider Services

Possible areas for EAP to consider

Policies and strategies in development

- Delivery of Transforming NNC Adult Social Care Provider Services
- Social Care Reform including local authority self-assessment. Introducing co-production across Adult Social Care.
- Liberty Protection Safeguarding
- Adults Emergency Duty Team (Emergency Provision – Out Of Hours)
- Supporting replacement to Adult Social Care System
- Support to NNC Prevent Strategic Delivery Plan, and Combating Drugs partnership, MAPPA Steering Strategic Management Board

Transformation and change being considered

- Transforming Adult Social Care Provider Services Phase 1 and 2
- Emergency Duty Team and Out of Hours Service
- Disaggregation of Assistive Technology, Visual Impairment Service and AMHP service
- Supporting delivery of NSAB Safeguarding Priorities for NNC
- Embedding strengths-based practice across all service areas (Principal Social Worker led activity)



Sam Fitzgerald
Assistant Director
Adult Services

Summary of Service Area

- Responsible for Learning Disability teams, with a leading role in the LDA partnership
- Acute Hospital Adult Social Care, including Acute partnerships and Winter planning
- Community hubs and front door social care; Continuing Healthcare, and Care Home review functions
- Inclusion services
- Transitions (16-18) into adulthood
- Reablement and admission avoidance.
- Council appointed, non executive director for the Children's Trust

Possible areas for EAP to consider

Policies and strategies in development

- Adult Social Care Strategy
- Better Care Fund (BCF) Lead including the production of the Narrative plan and monitoring and reporting progress against the KPIs.
- Directorate Operating Model (Moving Forwards with Place – How the Adults, Health Partnerships, and Housing directorate works within a place-based setting).

Transformation and change being considered

- Service improvement transformation to ensure robust, resilient, teams that are equipped to handle the demand and complexity being faced in the community
- Urgent and Emergency Care Transformation Including Pathway 1 and Pathway 2 redesign
- Sustainable recruitment and retention of Adult Social Care workforce including Carers Pathways and progression.



Matt Jenkins

Assistant Director
Commissioning and Performance

Summary of Service Area

- Strategic market management of independent social care providers including commissioning, quality monitoring, contract management and payments to independent care providers.
- Brokering of care and support for people with eligible care needs.
- Leadership of Financial Operations including: financial assessments for contributions towards care and support, Personal Budget Support Service, Direct Payment support and appointee service.

Possible areas for EAP to consider

Policies and strategies in development

- Quality framework to provide assurance of quality of contracted care providers and to support improvement in the overall ratings profile and quality of independent care providers in North Northamptonshire.
- Market Position Statement to outline the current position of the independent care market along with the services that will be required to meet the needs of people in the future across North Northamptonshire.
- Actions to ensure we have a sustainable market of high quality services for people to draw on.

Transformation and change being considered

- Creation of forums for co-production ensuring people with lived experience can influence all aspects of Adult Social Care.
- The development of an integrated brokerage team driving joint working with Health partners and improving pathways of brokering care and support for people in North Northamptonshire.
- Procurement of our Social Care case management systems to support strengths based working and more efficient processes across Adult Social Care.



Ali Gilbert

North Northamptonshire Director of Place
Integrated Care

Summary of Service Area

- Integrated Care Stem North Place Development Director responsible for leading the design, development and implementation of the North Place model
- Lead for the development of the Live Your Best Life strategy
- Lead for the development of the Adult Social Care Strategy
- Supportive leadership for the development of the North Health and Wellbeing strategy

Possible areas for EAP to consider

Policies and strategies in development

- Live Your Best Life strategy for the county forms the framework to align all strategies, as only together will we achieve the ten ambitions
- The North place model is integral to the Live Your Best Life Strategy
- The development of the North Health and Wellbeing strategy, to be aligned with the Live Your Best Life Strategy
- The role of North Place in the NNC strategy under development
- The Adult Social Care Strategy development, with place integral to this

Transformation and change being considered

- North Place - Functional implementation of the Local Area Partnerships (LAPS) and ensuring communities are central to improving outcomes outlined in the Live Your Best Life Strategy focusing on the wider determinants of health.
- Role and function of the Community Wellbeing Forums as a function of the North Place model.
- Adult Social Care strategy – evolving function of the strengths- based model of care , with co-production integral to this with our workforce and North Northamptonshire people.
- Support North Northamptonshire VCSE model of care, linked to North place development and the evolution of the adult social care strengths- based model.



Evonne Coleman – Thomas
Assistant Director
Strategic Housing, Development and Property Services

Summary of Service Area

- Responsible for all strategic Housing services, including Housing and Tenancy Services, and Homelessness.
- Responsible for all housing development activity, including acquisitions, new build and redevelopments
- Strategic Lead for all council housing repairs, responsive and capital programmes.

Possible areas for EAP to consider

Policies and strategies in development

- Housing Strategy
- Homelessness Strategy
- Development Strategy
- Resident Engagement Strategy

Transformation and change being considered

- Harmonisation of the Housing Revenue Account – to deliver one HRA rather than the current separate Corby and Kettering Neighbourhood Accounts.
- Review of interim structures across the housing service, to ensure we remain agile and fit for purpose.
- Consideration as to management of our own temporary accommodation stock



Kerry Purnell
Assistant Director
Communities and Leisure

Summary of Service Area

- Culture, Tourism and Heritage, including Chester House Estate, Cornerstone, Discover Northamptonshire Tourism Hub at Rushden Lakes, Corby Heritage Centre, The Greenway, NN events
- Leisure and Active Communities, in-house and commissioned providers across the Leisure estate and active communities, sports, physical activity and play development
- Community Safety, including DA and Sexual Violence
- Communities and Wellbeing, including the A New Sense of Place programme, grant giving, community development, and Refugee Resettlement
- Library Services

Possible areas for EAP to consider

Policies and strategies in development

- County-wide Tourism (Discover Northamptonshire) Strategy, at stakeholder engagement stage
- Leisure Strategic Framework – Active Communities Strategy, Leisure Facilities and Playing Pitch Strategies and future delivery model options- work recently commissioned
- DA and Sexual Violence Commissioning Framework
- Greenway Strategy and locality plans

Transformation and change being considered

- CCTV transformation programme (at early scoping stage)Short description of areas responsible for (12 font)
- Future governance options for Chester House Estate
- Full disaggregation of the library service
- *Would the A New Sense of Place programme come to this EAP?*



Shirley Plenderleith

Assistant Director
Public Health

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Summary of Service Area

- Transition and Project support to strategic activity including strategic links across NNC
- Research & Evaluation activity
- Strategic/ transformation projects - providing system leadership on areas of PH importance.
- Business operations –governance, forward planning, finance and workforce development

Possible areas for EAP to consider

Policies and strategies in development

- Research & Evaluation
- ICS Prevention activity
- PH Communication Planning linking to research activity

Transformation and change being considered

- Links to UoN and ICS Research & Innovation work
- Governance planning including financial framework
- Range of project support activities across PH to – eg Eastern European Community research project, Combating Drugs partnership (governance), health improvement eg Trauma Informed Practice project set up, Place based work



Abdu Mohiddin

Consultant in Public Health
[Children, Oral, Maternity & Sexual Health]

Summary of Service Area

- Children and young people
- Oral health (all ages)
- Maternity
- Sexual Health
- Adult Learning

Possible areas for EAP to consider

Policies and strategies in development

- The completion of CYP, Sexual Health, SEND JSNAs underway to inform future strategy
- Youth offer/strategy development (inc serious violence)
- Healthy schools reset/improvement and future working

Transformation and change being considered

- 0-19 CYP including early years commissioning options inc FNP, F/Hubs, Strong Start
- Sexual Health commissioning options
- Oral health commissioning options and strategy



Mike Bridges

Consultant in Public Health

Summary of Service Area

- Health Protection
 - NNC Health Protection / CIPC / Covid Response
 - Emergency Planning, Climate, Healthy urban, Transport, Planning
- Wider Health Protection
 - Serious Violence Prevention, Criminal Justice/Prisons, Community Falls Prevention
- Addictions
 - Substance Misuse, Tobacco Control, Smoking
- Research (Shared)
 - Links with UoN, ICS, EM

Possible areas for EAP to consider

Policies and strategies in development

- Tobacco Control Strategy (includes vaping)
- Gambling Strategy / Policy
- Commercial determinates of health strategy / policy

Transformation and change being considered

- The development of a prevention, treatment and recovery service model for drug and alcohol services for NNC
- Health Protection JSNA and emerging priorities to inform strategy
- Development of a public health approach to violence reduction serious violence duty / strategy

Cate Carmichael (14 font)

Consultant in Public Health (12 font)

[Area title]

Summary of Service Area (14 font)

- Short description of areas responsible for (12 font)
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Possible areas for EAP to consider (14 font)

Policies and strategies in development (14 font)

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